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## Auburn University Job Description

Job Title: **Gardener**

Job Family: No Family

Job Code: **GB09**

Grade FM08 \$30,500 - \$42,700

FLSA status: Non-exempt

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### Job Summary

Oversees residents of the Department of Youth Services through the development and implementation of recreational, occupational, educational, and social activities utilizing various aspects of the Garden Program.

### Essential Functions

1. Develops curriculum for the Garden Program; facilitates small groups in structured psychoeducational activities on agriculture subjects; provides experiential activities in which the residents can learn pro-social skills and increase occupational, social, and educational self efficacy. This includes curriculum regarding soil preparation, crop choice, fertilization, planting, and care and harvesting of vegetables in all seasons.
2. Maintains professional appearance of all garden areas at all times including, but not limited to performing plot layouts, fertilizer application, irrigation systems, and managing greenhouse production.
3. Maintains garden equipment and supplies including but not limited to, creating and maintaining an inventory of all equipment, performing general maintenance on equipment, buildings, and fences; calibrates equipment and sprayers.
4. Maintains all certifications and licenses necessary for legal, safe, and careful use of equipment, garden chemicals, and other materials, including, but not limited to the operation of farm machinery and heavy equipment.
5. Participates in scientific research including, but not limited to, creating proposals for funding of program activities to present to ABSOP director, data collection for research experiment protocols, and conducting routine measurements and analysis.
6. Observes and evaluates residents at the Department of Youth Services, including providing regular updates to the ABSOP clinical team of youth engagement and progress in the Garden Program.
7. Collaborates with other staff providing experiential learning activities for students in residence at DYS Mt. Meigs campus at the direction of student activities coordinator.
8. Develops and adheres to safety and health regulations/policies ensuring a safe environment for staff and residents.
9. May perform other duties as assigned by supervisor.

### Supervisory Responsibility

May supervise employees but supervision is not the main focus of the job.

*The above essential functions are representative of major duties of positions in this job classification. Specific duties and responsibilities may vary based upon departmental needs. Other duties may be assigned similar to the above consistent with the knowledge, skills and abilities required for the job. Not all of the duties may be assigned to a position.*

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### Minimum Required Education and Experience

	<u>Minimum</u>	<u>Focus of Education/Experience</u>
<b>Education</b>	Four-year college degree	Bachelor's degree in Horticulture or relevant degree.
<b>Experience (yrs.)</b>	1	Gardening, farm, or greenhouse related experience. Must have experience in a mentorship role.

#### Substitutions allowed for Education:

Indicated education is required; no substitutions allowed.

#### Substitutions allowed for Experience:

Indicated experience is required; no substitutions allowed.

#### Minimum Required Knowledge

Knowledge of agricultural practices relevant to developing and maintaining a productive vegetable, horticulture, and fruit garden; knowledge of fertilizer and/or pesticide applications; knowledge and ability to use power tools, machinery, and materials for gardening.

#### Certification or Licensure Requirements

Valid Driver's License.

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### Physical Requirements/ADA

Regularly involves lifting, bending or other physical exertion. Often exposed to one or more elements such as heat, cold, noise, dust, dirt, chemicals, etc., with one often to the point of being objectionable. Injuries may require professional treatment.

Routine deadlines; usually sufficient lead time; variance in work volume seasonal and predictable; priorities can be anticipated; some interruptions are present; involves occasional exposure to demands and pressures from persons other than immediate supervisor.

Job frequently requires standing, walking, stooping/kneeling/crouching/crawling, talking, hearing, handling objects with hands, and lifting up to 25 pounds.

Job occasionally requires sitting, climbing or balancing, and lifting more than 100 pounds.

Vision requirements: Ability to see information in print and/or electronically.

Date: 2/5/2019

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