

Comprehensive Analysis of Faculty COMPENSATION, WORKLOAD and PRODUCTIVITY

24 October 2024

Higher Order Principles:

Auburn University's approach to a comprehensive analysis of faculty compensation, workload and productivity should:

Reflect our status as an R-1 institution

Support the expectations and aspirations of new AU Strategic Plan 2035

Provide university wide principles and applicable guidelines that enable and encourage college level decision making responsibility and authority

Facilitate more strategic and effective faculty recruitment, retention, development, and achievement of our faculty

Emphasize total compensation across all sources and activities

Identify ways to incentivize exceptionally productive performance

The Why?

To position and support AU faculty to compete successfully in an increasingly competitive environment

Ad hoc STEERING Workgroup:

Norman Godwin	Co-chair, Assoc Provost for Faculty Affairs
Cathleen Erwin	Co-chair, Dept Head, Political Science, College of Liberal Arts
Jeff Fairbrother	Dean, College of Education
Allan David	Associate Dean for Research, College of Engineering
Salisa Westrick	Dept Head, College of Pharmacy; Member, Univ Budget Advisory
Wes Collins	Faculty, CADAC; Member, Faculty Salaries & Welfare Comm.
Luke Oeding	Faculty, COSAM, AAUP President

Ad hoc ADVISORY Workgroup:

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Tin-Man Lau	Professor, College of Architecture, Design and Construction
Duane Brandon	Associate Dean for Faculty and Research; Professor, HCOB
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Maria Auad	Associate Dean, Grad Studies & Faculty Dev., Professor, College of Engineering
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Wi-suk Kwon	Professor, College of Human Sciences
James Shelley	Professor, College of Liberal Arts
Greg Schmidt	Head, Special Collections and Archives; Associate Professor; Auburn Libraries
Kelley Noll	Associate Clinical Professor, College of Nursing
Kimberly Braxton-Lloyd	Associate Dean, Clinical Affairs & Outreach; Professor, College of Pharmacy
Doug Goodwin	Chair, Dept of Chemistry and Biochemistry; Professor; College of Sciences and Mathematics
Ann Wooldridge	Head, Dept of Clinical Sciences; Professor, College of Vet Medicine

Data Support:

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Ex Officio:

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