AUBURN
Human Resources

Heavy Equipment Operator II Fort Benning

Job Description

JOB INFORMATION

Job Code	AC25B
Job Description Title	Heavy Equipment Operator II Fort Benning
Pay Grade	AF10
Range Minimum	$39,810
33rd %	$45,120
Range Midpoint	$47,770
67th %	$50,420
Range Maximum	$55,730
Exemption Status	Non-Exempt
Organizational use restricted to the following divisions	144 College Forestry Wild Environment
Approved Date:	8/14/2025 5:00:02 PM

JOB FAMILY AND FUNCTION

Job Family:	Agriculture & Forestry
Job Function:	Forestry

JOB SUMMARY

Under general direction, responsible for maintaining and operating heavy equipment and machinery at Fort Benning, Georgia, in support of the Natural Resources Management Branch, including but not limited to bulldozers, motor graders, tractors, backhoes, tilt bed trucks, and lowboy trailers.

RESPONSIBILITIES

- Grades existing roads and trails to maintain firebreaks and transportation networks at Fort Benning.
- Clears dead and dying trees from the edges of roads and trails.
- Establishes new roads and trails in advance of timber harvest activities.
- Restores skid trails following timber harvests.
- Establishes and maintains sufficient water diversion in trails, including waterbars, rollers, dips, swales, cross-drainage culverts, and diversion ditches.
- Loads and transports materials from one location to another.
- Repairs and maintains equipment and vehicles to ensure they are in proper working condition.
- Oversees planning of road and trail work.
- May oversee natural resources management activities, including but not limited to prescribed burning, timber harvest, timber inventory, and species surveys.
- During August, September, October, November, and December, weekend work is needed to improve roads and trails that are inaccessible during the regular work week. A minimum of 4 weekend days per month over this period will be required each year.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
High School Diploma or GED		and	4 years of	experience in the operation and maintenance of motorized equipment.	

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Follows detailed instructions and procedures.	
May work under limited supervision, and prioritize tasks independently.	
Working knowledge of heavy equipment.	

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/ Desired	
DL NUMBER - Driver License, Valid and in State	Any State	Upon Hire	Required	
CDL - Group A - Commercial Drivers License			Desired	

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:	Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing				X		
Walking				X		
Sitting			X			
Lifting		X				
Climbing				X		
Stooping/ Kneeling/ Crouching			X			
Reaching				X		
Talking				X		
Hearing				X		
Repetitive Motions				X		
Eye/Hand/Foot Coordination				X		

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold					X
Extreme heat					X
Humidity					X
Wet					X

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Noise					X
Hazards					X
Temperature Change					X
Atmospheric Conditions					X
Vibration					X

Vision Requirements:

Ability to see information in print and/or electronically.