AUBURN
Human Resources

Nursing Lab Staff
Job Description

JOB INFORMATION

Job Code	AE99
Job Description Title	Nursing Lab Staff
Pay Grade	HW08
Range Minimum	$45,930
33rd %	$55,110
Range Midpoint	$59,710
67th %	$64,300
Range Maximum	$73,480
Exemption Status	Exempt
Organizational use restricted to the following divisions	148 College of Nursing
Approved Date:	1/1/1900 12:00:00 AM
Legacy Date Last Edited	3/29/2019

JOB FAMILY AND FUNCTION

Job Family:	Health & Wellness
Job Function:	Nursing

JOB SUMMARY

The Nursing Lab Staff member works with faculty and other lab personnel to implement planned activities by providing appropriate laboratory equipment set-up, skills, course instruction, skills coaching, and facilitation of simulation activities.

RESPONSIBILITIES

- Collaborates with faculty to prepare and implement lab activities.
- Provides direct supervision of students during simulation and skills lab activities.
- Coaches students to develop skills mastery and validate student performance of skills according to course guidelines.
- Documents student observations and feedback according to course evaluation guidelines.
- Communicates feedback to students under direction of course faculty.
- Coordinates with faculty to implement student remediation according to course guidelines.
- Prepares and maintains simulation supplies and equipment.
- Facilitates tours of simulations, skills, and open labs for prospective students, special visitors, and guests of the Nursing School

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
Bachelor's Degree	Degree in Nursing.		2 years of	Current nursing practice experience.	

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of fundamental concepts, practices and procedures of nursing.	

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/ Desired	
	Current Alabama RN License.	Upon Hire	Required	

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:	Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing					X	
Walking					X	
Sitting			X			
Lifting				X		
Climbing			X			
Stooping/ Kneeling/ Crouching			X			
Reaching				X		
Talking					X	
Hearing					X	
Repetitive Motions					X	
Eye/Hand/Foot Coordination					X	

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold			X		
Extreme heat			X		
Humidity			X		
Wet			X		
Noise			X		
Hazards			X		
Temperature Change			X		
Atmospheric Conditions			X		
Vibration			X		

Vision Requirements:

Ability to see information in print and/or electronically.