AUBURN
Human Resources

Tech I, Mechanical Access

Job Description

JOB INFORMATION

Job Code	AF01
Job Description Title	Tech I, Mechanical Access
Pay Grade	ST07
Range Minimum	$33,970
33rd %	$37,940
Range Midpoint	$39,920
67th %	$41,900
Range Maximum	$45,860
Exemption Status	Non-Exempt
Approved Date:	11/11/2026 4:15:14 PM

JOB FAMILY AND FUNCTION

Job Family:	Production & Skilled Trades
Job Function:	Access Control

JOB SUMMARY

Under direct supervision, performs basic level maintenance on mechanical access control systems throughout the University. Responsible for the installation, repair, and modification of all mechanical access and locking system components along with associated door hardware including, but not limited to, door closers, exit devices, cores, and keys.

RESPONSIBILITIES

- Assists with gaining access to malfunctioning locks using locksmith tools and skills while ensuring minimal property damage. Removes broken keys and foreign objects from locks, lubricates and tests locks as required.
- Performs routine selection of key and core blanks; fabricates keys and cores to code; and tests, installs, adds to inventory, or processes keys or cores for issue.
- Assists with installing, troubleshooting, repairing, modifying, and maintaining door closing devices, electromechanical hardware, various locking devices, and exit and panic devices. Identifies correct function, model, and trim for installation or replacement.
- Performs at a novice level understanding of master keying systems. Assists in maintaining key control records of cores, keys, codes, combinations, and locations.
- May be required to serve in an on-call status and remain work-ready when scheduled for an on-call period or rotation. Work-ready status requires an employee to be physically and mentally unimpaired and fit for duty, able to safely perform all essential job functions with no risk to self, coworkers, students, public, or property when called upon.
- Maintains responsibility for personal safety and the safety of others by following established safety procedures, using required personal protective equipment, identifying and reporting unsafe conditions, and completing required safety training.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
High School Diploma or GED			1 year of	One (1) year of experience in mechanical or electromechanical maintenance/installation and hand tool use. Preferred: one (1) year of experience in door hardware/lock installation and maintenance or locksmith-related work.	

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Basic knowledge regarding the maintenance, troubleshooting, and installation of mechanical access control systems including associated locking systems, door hardware, and master keying systems.	
Ability to learn and become operational within required database programs.	
Ability to progress in the field and adapt to technology advancements.	
Ability to read and understand blueprints.	
Ability to prioritize and plan tasks to meet project deadlines.	
Ability to utilize and learn technology systems, software applications, computers, tablets, and mobile devices to receive assignments, document work activities, access information, and communicate effectively in support of assigned duties.	

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/ Desired	
DL NUMBER - Driver License, Valid and in State	"Any State"	Upon Hire	Required	

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:	Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing					X	
Walking					X	
Sitting				X		
Lifting				X		50-100 lbs
Climbing					X	
Stooping/ Kneeling/ Crouching					X	
Reaching					X	
Talking					X	
Hearing					X	
Repetitive Motions					X	
Eye/Hand/Foot Coordination					X	

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold				X	
Extreme heat				X	
Humidity				X	
Wet				X	
Noise				X	
Hazards				X	
Temperature Change				X	
Atmospheric Conditions				X	
Vibration				X	

Vision Requirements:
Ability to see information in print and/or electronically.