AUBURN
Human Resources

Dir, Physical Therapy Services & Athletic Rehabilitation

JOB INFORMATION

Job Code	BA32
Job Description Title	Dir, Physical Therapy Services & Athletic Rehabilitation
Pay Grade	AT10
Range Minimum	$83,800
33rd %	$106,140
Range Midpoint	$117,310
67th %	$128,490
Range Maximum	$150,830
Exemption Status	Exempt
Organizational use restricted to the following divisions	130 Director Intercollegiate Athletics
Approved Date:	9/3/2026 4:43:34 PM

JOB FAMILY AND FUNCTION

Job Family:	Athletics
Job Function:	Athletics Sports Health & Welfare

JOB SUMMARY

Provides strategic leadership, operational oversight, and clinical direction for Auburn Athletics' rehabilitation and physical therapy services. Directs the development and administration of comprehensive rehabilitation programs that support student-athlete health, performance, and return-to-play outcomes. Partners with sports medicine, sports science, coaching staff, and university leadership to establish best practices, optimize healthcare delivery, ensure regulatory compliance, and advance departmental goals and initiatives.

RESPONSIBILITIES

- Provides strategic and administrative leadership for Auburn Athletics' rehabilitation services, including departmental planning, program development, resource allocation, and operational effectiveness.
- Directs the delivery of rehabilitation and physical therapy services for intercollegiate student-athletes, ensuring evidence-based care and exceptional patient outcomes.
- Develops and implements department-wide rehabilitation philosophies, protocols, standards, and performance metrics to promote consistency and continuous improvement.
- Supervises, develops, and evaluates rehabilitation personnel and associated support staff while fostering a culture of collaboration, accountability, and professional growth.
- Oversees budgeting, equipment planning, facility operations, vendor relationships, and other administrative functions supporting rehabilitation services.
- Serves as a strategic partner to team physicians, athletic trainers, sports scientists, performance specialists, mental health professionals, and coaching staff on injury management and return-to-participation decisions.
- Leads the integration of sports science, performance analytics, and rehabilitation technologies to enhance student-athlete recovery and performance outcomes.
- Oversees medical documentation, compliance practices, and risk management activities to ensure adherence to NCAA, SEC, University, and applicable healthcare regulations.
- Evaluates emerging trends, research, and innovations in rehabilitation and sports medicine and recommends initiatives that enhance service delivery and athlete care.
- Represents Auburn Athletics in professional organizations, university committees, and external partnerships while advancing the strategic objectives of Sports Medicine and Athletics. May assist with medical coverage as assigned.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor.

Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	Full supervisory responsibility for other employees is a major responsibility and includes training, evaluating, and making or recommending pay, promotion or other employment decisions.

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
Master's Degree	in Physical Therapy.	and	5 years of	experience in the coordination and/or management of rehabilitation and/or physical therapy services.	Or
Doctor of Physical Therapy (DPT)	Doctor of Physical Therapy.	and	3 years of	experience in the coordination and/or management of rehabilitation and/or physical therapy services.	

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of National Collegiate Athletic Association (NCAA) and Southeastern Conference (SEC) rules and regulations.	
Knowledge of rehabilitative and physical therapy techniques, treatment plans, and emerging rehabilitation innovations.	
Skills in personnel management and budget planning.	
Skill in analyzing rehabilitation outcomes, performance data, and operational metrics to drive continuous improvement.	
Skill in developing and implementing rehabilitation philosophies, protocols, standards, and performance metrics.	
Ability to provide strategic leadership for a comprehensive athletics rehabilitation program.	

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/ Desired	
PT - Physical Therapist	Eligible to be licensed in the State of Alabama by the Alabama Board of Physical Therapy	Upon Hire	Required	And
SCS - Sports Physical Therapy	Board-Certified Sports Clinical Specialist (SCS)	Upon Hire	Desired	Or
	D1 Sports Physical Therapy Fellowship	Upon Hire	Desired	Or
ATC - Athletic Trainer Cert	or dual- credentialed PT/ATC	Upon Hire	Desired	Or
CSCS - Cert Strength Cond Spec	Certified Strength and Conditioning Specialist	Upon Hire	Desired	Or
	Corrective Exercise Specialist	Upon Hire	Desired	Or
	Selective Functional Movement Assessment Certification	Upon Hire	Desired	Or
	Dry Needling Certification	Upon Hire	Desired	

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:	Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing			X			
Walking			X			
Sitting				X		
Lifting	X					
Climbing		X				
Stooping/ Kneeling/ Crouching		X				
Reaching			X			
Talking				X		
Hearing				X		
Repetitive Motions			X			
Eye/Hand/Foot Coordination			X			

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold		X			
Extreme heat		X			
Humidity		X			
Wet		X			
Noise		X			
Hazards		X			
Temperature Change		X			
Atmospheric Conditions		X			
Vibration		X			

Vision Requirements:

Ability to see information in print and/or electronically.