AUBURN
Human Resources

Superintendent, Golf Facility

Job Description

JOB INFORMATION

Job Code	BA95
Job Description Title	Superintendent, Golf Facility
Pay Grade	AT07
Range Minimum	$55,920
33rd %	$68,970
Range Midpoint	$75,490
67th %	$82,020
Range Maximum	$95,070
Exemption Status	Exempt
Approved Date:	1/1/1900 12:00:00 AM
Legacy Date Last Edited	9/7/2022

JOB FAMILY AND FUNCTION

Job Family:	Athletics
Job Function:	Athletics Field Management

JOB SUMMARY

Performs and supervises others with daily operations of the grounds at Jack Key Golf Practice Facility.

RESPONSIBILITIES

- Assists with planning, scheduling, instructing, training, and directing the crew in the performance of golf course maintenance procedures and job responsibilities.
- Performs and supervises the implementation of an overall turf health program including aeration, topdressing, and the application of pesticides, fertilizer, and chemicals to golf course turf.
- Oversees the operation and maintenance of the irrigation system.
- Assists in planning and supervising the maintenance of greens, tees, fairways, roughs, bunkers, etc.
- Mows golf course turf and performs daily course setup duties.
- Assists Superintendent in developing annual operating budget and plans for maintenance and capital improvement projects.
- Provides technical, operational, and safety training for employees to ensure that staff is working within golf course, city, state, and federal regulations.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May supervise employees but supervision is not the main focus of the job.

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
Bachelor's Degree	Degree in Turf Management or related field.	and	4 years of	Experience in golf course turf maintenance and/or management.	

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of golf course management and maintenance.	

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/ Desired	
	Alabama Pesticide Applicators License		Required	

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:	Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing			X			
Walking				X		
Sitting			X			
Lifting	X					
Climbing			X			
Stooping/ Kneeling/ Crouching				X		
Reaching					X	
Talking				X		
Hearing				X		
Repetitive Motions					X	
Eye/Hand/Foot Coordination					X	

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold				X	
Extreme heat				X	
Humidity				X	
Wet				X	
Noise				X	
Hazards				X	
Temperature Change				X	
Atmospheric Conditions				X	
Vibration				X	

Vision Requirements:

Ability to see information in print and/or electronically.