AUBURN
Human Resources

Psychologist-Athletics

Job Description

JOB INFORMATION

Job Code	BB33
Job Description Title	Psychologist-Athletics
Pay Grade	AT09
Range Minimum	$71,320
33rd %	$90,330
Range Midpoint	$99,840
67th %	$109,350
Range Maximum	$128,370
Exemption Status	Exempt
Organizational use restricted to the following divisions	130 Director Intercollegiate Athletics
Approved Date:	11/22/2019 11:53:09 AM
Legacy Date Last Edited	1/26/2023

JOB FAMILY AND FUNCTION

Job Family:	Athletics
Job Function:	Athletics Sports Health & Welfare

JOB SUMMARY

Provides assessment, diagnosis, treatment planning, psychotherapy, and other mental health services to Athletic Department staff, student athletes, and student athletes families.

RESPONSIBILITIES

- Provides psychological services as related to performance improvement of student athletes, including services focused on injuries, rehabilitation, communication, team building, and career transition.
- Conducts psychological assessments and formulates treatment plans in the assessment and diagnosis of student athletes; provides a variety of mental health services to Athletic Department student athletes, staff, and family members.
- Assesses and intervenes in crisis situations; conducts outreach referrals regarding mental health issues.
- Documents, reports, and maintains confidential records in compliance with all applicable laws and regulations.
- Presents educational seminars and classes to Athletic Department student athletes, staff, and family members.
- Complies with all applicable National Collegiate Athletic Association (NCAA) and Southeastern Conference (SEC) regulations in the performance of job duties.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May supervise employees but supervision is not the main focus of the job.

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
PhD	Ph.D. or Psy.D. in counseling or clinical psychology from an APA-accredited academic program and having completed a doctoral internship.	and	0 years of	experience providing psychological services.	Or
Master's Degree	from an APA-accredited academic program with all doctoral degree requirements completed except the dissertation. Completion of the dissertation and graduation from the doctoral program is required within 12 months of hire.	and	0 years of	experience providing psychological services.	

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of psychological theories, assessment tools, treatment planning, and student development	

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/ Desired	
Licensed Psychologist	in the state of Alabama	within 2 Years	Required	

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:	Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing			X			
Walking			X			
Sitting					X	
Lifting	X					
Climbing		X				
Stooping/ Kneeling/ Crouching		X				
Reaching			X			
Talking					X	
Hearing					X	
Repetitive Motions			X			
Eye/Hand/Foot Coordination			X			

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold		X			
Extreme heat		X			
Humidity		X			
Wet		X			
Noise		X			
Hazards		X			
Temperature Change		X			
Atmospheric Conditions		X			
Vibration		X			

Vision Requirements:
Ability to see information in print and/or electronically and distinguish colors.