AUBURN
Human Resources

Spec I, Mental Health
Job Description

JOB INFORMATION

Job Code	CA11A
Job Description Title	Spec I, Mental Health
Pay Grade	HW07
Range Minimum	$43,420
33rd %	$50,660
Range Midpoint	$54,280
67th %	$57,900
Range Maximum	$65,130
Exemption Status	Exempt
Approved Date:	1/1/1900 12:00:00 AM
Legacy Date Last Edited	11/13/2015

JOB FAMILY AND FUNCTION

Job Family:	Health & Wellness
Job Function:	Mental & Behavioral Health

JOB SUMMARY

Provides psychotherapy, both group and individual, to juveniles who have been adjudicated for sex offenses, as well as psycho education group and family therapy.

RESPONSIBILITIES

- Provides clinical intervention to students in Accountability Based Sex Offender Program II including individual, group and family therapy.
- Participates in clinical team meetings to discuss students' progress and appropriate treatment strategies.
- Facilitates psycho educational groups to teach various concepts such as (but not limited to) emotion management and tolerance for cultural diversity.
- Completes documentation relative to provision of services, risk assessments, and other tasks relative to students' case management.
- Plans activities for the Accountability Based Sex Offender Program II student community.
- Participates in community meetings to resolve problems within the community.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
Master's Degree	Degree in Clinical Psychology, Social Work, Professional Counseling or related field	and	0 years of	Experience in providing mental health services to adolescents	

Substitutions Allowed for Experience	Yes
Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.	

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/ Desired	
	State Licensure in counseling, social work or psychology or eligible for licensure	Upon Hire	Required	

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:	Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing			X			
Walking			X			
Sitting				X		
Lifting	X					
Climbing		X				
Stooping/ Kneeling/ Crouching			X			
Reaching			X			
Talking					X	
Hearing					X	
Repetitive Motions				X		
Eye/Hand/Foot Coordination				X		

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold		X			
Extreme heat		X			
Humidity		X			
Wet		X			
Noise		X			
Hazards		X			
Temperature Change		X			

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Atmospheric Conditions		X			
Vibration		X			

Vision Requirements:
Ability to see information in print and/or electronically.