AUBURN
Human Resources

Spec III, 4-H Animal Care

Job Description

JOB INFORMATION

Job Code	CA27C
Job Description Title	Spec III, 4-H Animal Care
Pay Grade	VT09
Range Minimum	$51,960
33rd %	$64,090
Range Midpoint	$70,150
67th %	$76,210
Range Maximum	$88,340
Exemption Status	Exempt
Approved Date:	1/1/1900 12:00:00 AM
Legacy Date Last Edited	3/4/2015

JOB FAMILY AND FUNCTION

Job Family:	Veterinary & Animal Care
Job Function:	Animal Training

JOB SUMMARY

Responsible for conducting education programs, providing husbandry, and care for all animals assigned to the 4-H Center.

RESPONSIBILITIES

- Conducts educational programs to include teaching, assisting in curriculum development, and providing expertise and assistance in outreach efforts.
- Provides public relations for the 4-H Center and respond to public inquiry about assigned animals.
- Trains and assists in overseeing the raptor collection.
- Feeds, waters, provides husbandry and routine medical exams to the raptors, and, working from general guidelines, prepares the diets for the raptors.
- Provides routine animal care to the non-raptors such as daily feeding, watering, routine medical exams, and cleaning/sanitation of cages and enclosures.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
Bachelor's Degree	Degree in Science, Education, or related	and	4 years of	Experience in the care and comfort of animals.	

Substitutions Allowed for Experience	Yes
Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.	

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/ Desired	
DL NUMBER - Driver License, Valid and in State		Upon Hire	Required	And
Cardiopulmonary Resuscitation (CPR)		Upon Hire	Required	

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:	Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing					X	
Walking					X	
Sitting			X			
Lifting	X					
Climbing					X	
Stooping/ Kneeling/ Crouching					X	
Reaching					X	
Talking			X			
Hearing			X			
Repetitive Motions					X	
Eye/Hand/Foot Coordination					X	

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold				X	
Extreme heat				X	
Humidity				X	
Wet				X	
Noise				X	
Hazards				X	
Temperature Change				X	
Atmospheric Conditions				X	
Vibration				X	

Vision Requirements:
Ability to see information in print and/or electronically.