AUBURN
Human Resources

Dir, Administration/Business & Finance, COSAM

JOB INFORMATION

Job Code	EH18
Job Description Title	Dir, Administration/Business & Finance, COSAM
Pay Grade	FO14
Range Minimum	$95,010
33rd %	$123,510
Range Midpoint	$137,760
67th %	$152,010
Range Maximum	$180,510
Exemption Status	Exempt
Organizational use restricted to the following divisions	136 College of Sciences & Math
Approved Date:	1/1/1900 12:00:00 AM
Legacy Date Last Edited	3/15/2017

JOB FAMILY AND FUNCTION

Job Family:	Financial & Business Operations
Job Function:	Business Administration

JOB SUMMARY

Exercises primary responsibility and is accountable for the areas of finance, budget, purchasing, human resources, compliance, and support services management for a complex College. Typically responsible for more than 70 sponsored program totaling more than $4.6 million in research. Additionally, these colleges have more than 110 faculty, more than 30 academic options, a staff of 386+, and an operating budget per student of $21.8k or more.

RESPONSIBILITIES

- Oversees and maintains current financial/accounting knowledge of internal processes, policies and procedures and effectively communicates with department personnel; reviews and approves financial transactions in accordance with fiscal policies and procedures which ensure that generally accepted accounting principles, regulations governing contractual agreements, federal and state regulations, and Auburn University guidelines are employed.
- Ensures compliance by providing oversight and guidance to principal investigators and administrative staff regarding pre- and post-award grant policies and regulations of both internal and external agencies.
- Manages, in collaboration with the Dean, annual budget development and ongoing analysis and reporting. Provides financial reporting and analysis for funding activities, business operations, project accounting, and short- and long-term financial planning.
- Oversees the Human Resources function and related activities for the College of Science and Mathematics. Supervises the Sr. Manager for Human Resources, who informs and collaborates directly with the Dean on significant human resources matters, such as Title IX, employee relations or compliance issues.
- Advises the Dean and Dean's staff on operational areas of responsibility. Provides oversight and is responsible for all business operations in the College.
- Assists with strategic planning, organizational analysis, and business development.
- Provides leadership to the administrative and support staff. Delegates work, as applicable, ensuring accurate and timely completion; assists staff in resolving complex and non-routine issues.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	Full supervisory responsibility for other employees is a major responsibility and includes training, evaluating, and making or recommending pay, promotion or other employment decisions.

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
Bachelor's Degree	Degree in Accounting, Finance or related field.	and	8 years of	Experience in accounting, financial management, and business operations with progressively increasing levels of responsibility and accountability experience directly managing full-time employees.	And

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of accounting, budget and management principles and policies.	

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/ Desired	
None Required.				

REQUIRED PRE-EMPLOYMENT/ONGOING SCREENINGS

Financial History Check

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:	Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing			X			
Walking			X			
Sitting				X		
Lifting	X					
Climbing		X				
Stooping/ Kneeling/ Crouching		X				
Reaching			X			
Talking					X	
Hearing					X	
Repetitive Motions			X			
Eye/Hand/Foot Coordination			X			

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold		X			
Extreme heat		X			
Humidity		X			
Wet		X			
Noise		X			
Hazards		X			
Temperature Change		X			
Atmospheric Conditions		X			
Vibration		X			

Vision Requirements:
Ability to see information in print and/or electronically.