AUBURN
Human Resources

Tech III, Agriculture

Job Description

JOB INFORMATION

Job Code	GB02C
Job Description Title	Tech III, Agriculture
Pay Grade	AF05
Range Minimum	$31,110
33rd %	$34,740
Range Midpoint	$36,560
67th %	$38,370
Range Maximum	$42,000
Exemption Status	Non-Exempt
Approved Date:	1/1/1900 12:00:00 AM
Legacy Date Last Edited	11/7/2011

JOB FAMILY AND FUNCTION

Job Family:	Agriculture & Forestry
Job Function:	Farm & Agriculture

JOB SUMMARY

Performs one or more of the following farm related or agricultural essential technical tasks at an agriculture research/teaching facility.

RESPONSIBILITIES

- Operates and performs minor maintenance and repair on various research and farm equipment such as trucks, tractors, pickers, combines, lawn care equipment and research equipment.
- Repairs and maintains facilities which include houses, barns, storage buildings, fences and corrals.
- Cares for animals which includes feeding, watering, administering medication, and transporting in compliance with regulations and research protocols and other defined criteria.
- Constructs, repairs, and maintains facilities which may include (but is not limited to) houses, barns, storage buildings, fences, corrals, and processing facilities.
- Assists in soil preparation, planting, fertilizing, and harvesting crops used for research.
- May assist in collecting, recording and/or reporting various observations, measurements or other information for research projects.
- May clean pens, stables, barns and pits.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
High School Diploma or GED	Coursework in content specific area of research	and	4 years of	Experience in farming practices	

Substitutions Allowed for Experience	Yes
Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.	

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/ Desired	
DL NUMBER - Driver License, Valid and in State		Upon Hire	Required	
Certified Pesticide Applicator License	ability to obtain a pesticide license may be required in specific positions			
Class A CDL License	some positions may require a CDL			

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:	Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing				X		
Walking				X		
Sitting				X		
Lifting				X		25
Climbing				X		
Stooping/ Kneeling/ Crouching				X		
Reaching				X		
Talking				X		
Hearing					X	
Repetitive Motions					X	
Eye/Hand/Foot Coordination					X	

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold				X	
Extreme heat				X	
Humidity				X	
Wet				X	
Noise				X	

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Hazards				X	
Temperature Change				X	
Atmospheric Conditions				X	
Vibration				X	

Vision Requirements:
Ability to see information in print and/or electronically.