AUBURN
Human Resources

Canine Instructor I

Job Description

JOB INFORMATION

Job Code	HA09
Job Description Title	Canine Instructor I
Pay Grade	VT05
Range Minimum	$39,040
33rd %	$44,250
Range Midpoint	$46,850
67th %	$49,450
Range Maximum	$54,660
Exemption Status	Non-Exempt
Approved Date:	1/1/1900 12:00:00 AM
Legacy Date Last Edited	9/28/2022

JOB FAMILY AND FUNCTION

Job Family:	Veterinary & Animal Care
Job Function:	Animal Training

JOB SUMMARY

Under direct supervision, the Canine Instructor I assists in canine development, training, and handling in operations to support research and development activities in the Canine Performance Sciences Program. Provides basic care and welfare of canines, maintains equipment and facilities, assists in outreach activities and other duties as assigned to support the program's mission.

RESPONSIBILITIES

- Assists with basic canine development, training, and handling to support detection dog production and research, development, and outreach activities.
- Assists others in observing, recording, and assisting in evaluating canine behavior and performance for production, research, and development activities.
- Assists in the overall management of facilities and equipment utilized by the program.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
High School Diploma or GED	Bachelor's or Master's degree in Behavioral, Animal, Zoology, and Biological Sciences, or related degree is desired.	and	0 years of	experience in one or more of the following areas: animal behavior and husbandry, working dog handling and training, and/or research.	

Substitutions Allowed for Experience	Yes
Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.	

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Understanding of physical and mental needs for welfare of dogs.	
Understanding of behavioral principals of animal learning and conditioning.	
Basic understanding of detection canine development, handling, and training.	
Basic knowledge of safety practices in working with performance bred dogs.	
Basic knowledge of sanitation and biosecurity in working with dogs.	

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/ Desired	
DL NUMBER - Driver License, Valid and in State	in any state	Upon Hire	Required	

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:	Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing					X	
Walking					X	
Sitting			X			
Lifting				X		Up to 100 lbs
Climbing				X		
Stooping/ Kneeling/ Crouching				X		
Reaching					X	
Talking					X	
Hearing					X	
Repetitive Motions					X	
Eye/Hand/Foot Coordination					X	

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold				X	
Extreme heat				X	
Humidity				X	
Wet				X	
Noise				X	
Hazards				X	
Temperature Change				X	
Atmospheric Conditions				X	
Vibration				X	

Vision Requirements:

Ability to see information in print and/or electronically, should have depth perception and the ability to distinguish colors.