AUBURN
Human Resources

Canine Instructor II

Job Description

JOB INFORMATION

Job Code	HA10
Job Description Title	Canine Instructor II
Pay Grade	VT06
Range Minimum	$41,230
33rd %	$48,100
Range Midpoint	$51,530
67th %	$54,970
Range Maximum	$61,840
Exemption Status	Exempt
Approved Date:	1/1/1900 12:00:00 AM
Legacy Date Last Edited	9/28/2022

JOB FAMILY AND FUNCTION

Job Family:	Veterinary & Animal Care
Job Function:	Animal Training

JOB SUMMARY

Under general supervision, the Canine Instructor II performs canine development, training and handling in operations to support research and development activities in the Canine Performance Sciences Program. Provides general care and welfare of canines, maintains equipment and facilities, participates in outreach activities, and other duties as assigned to support the program's mission. Contributes to planning and design of training and research protocols. Performs immediate supervision of development, training and research activities. Performs training and outreach activities.

RESPONSIBILITIES

- Performs canine development, training and handling to support detection dog production and research, development, and outreach activities.
- Observes, records, and assists in evaluating canine behavior and performance for production, research, and development activities.
- Assists in planning, design and supervision of training, research, development and outreach activities.
- Maintains equipment and facilities.
- Identifies and assists in enhancing canine performance.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
High School Diploma or GED	Bachelor's or Master's degree in Behavioral, Animal, Zoology, and Biological Sciences, or related degree is desired.	and	2 years of	experience in animal behavior and husbandry, working dog handling and training, research, and leadership/management. Must have 1 year of experience developing, handling, and training detection canines regardless of "Substitution allowed for Experience".	

Substitutions Allowed for Experience	Yes
Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.	

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge behavioral principals of animal learning and conditioning as applied to training detection canines.	
Advanced understanding of detection canine development, training, and handling practices.	
Knowledge of handling in different modes of operational employment of detection canines.	
Knowledge of training dog with no prior foundation ("green") to perform detection work.	
Ability to effectively communicate about detection canine development, training and employment.	
Ability to train dogs with no prior foundational training ("green") to perform detection task.	

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/ Desired	
DL NUMBER - Driver License, Valid and in State	in any state	Upon Hire	Required	

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:	Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing					X	
Walking					X	
Sitting			X			
Lifting				X		Up to 100 lbs
Climbing				X		
Stooping/ Kneeling/ Crouching				X		
Reaching					X	
Talking					X	
Hearing					X	
Repetitive Motions					X	
Eye/Hand/Foot Coordination					X	

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold				X	
Extreme heat				X	
Humidity				X	
Wet				X	
Noise				X	
Hazards				X	
Temperature Change				X	
Atmospheric Conditions				X	
Vibration				X	

Vision Requirements:

Ability to see information in print and/or electronically, should have depth perception and the ability to distinguish colors.