AUBURN
Human Resources

Principal Research Scientist/Engineer Huntsville V

JOB INFORMATION

Job Code	HU01E
Job Description Title	Principal Research Scientist/Engineer Huntsville V
Pay Grade	H36
Range Minimum	$129,260
33rd %	$157,690
Range Midpoint	$171,910
67th %	$186,130
Range Maximum	$214,570
Exemption Status	Exempt
Organizational use restricted to the following divisions	128 Samuel Ginn Col of Engineering
Approved Date:	1/1/1900 12:00:00 AM
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JOB FAMILY AND FUNCTION

Job Family:	Research
Job Function:	Disciplinary Research

JOB SUMMARY

Conducts research in various fields of engineering or science to discover facts or perform research directed toward investigations, evaluation, and application of engineering or scientific theories and principles.

RESPONSIBILITIES

- Leads research and development projects requiring the applications of professional engineering or scientific practices and principles.
- Provides technical contributions and develops concepts that lead to new leading edge technologies/techniques/methods.
- Provides in-depth technical advice to other areas.
- Operates, maintains, and repairs specialized equipment.
- Advises faculty, postdocs, students, and staff with design, modification, prototype, processes, analysis procedures, and other engineering solutions.
- Designs and fabricates equipment, materials, systems utilizing engineering and scientific practices and principles.
- Ensures supplies are available and operational for use in projects.
- May manage local computer systems for laboratory functionality.
- Develops proposals, budgets, schedules and progress reports and presents results.
- Evaluates findings to develop new concepts, equipment, or processes.
- Prepares technical reports for long and short-range planning.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May supervise employees but supervision is not the main focus of the job.

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
PhD	engineering, science, or related field	and	8 years of	Experience in engineering and research practices and principles. Experience must include at least 2 years at the preceding level or equivalent.	Or
Master's Degree	engineering, science, or related field	and	12 years of	Experience in engineering and research practices and principles.	Or
Bachelor's Degree	engineering, science, or related field	and	16 years of	Experience in engineering and research practices and principles.	

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of research principles, laboratory techniques, and safety procedures.	And
Applies diversified knowledge of engineering/scientific principles and practices to a broad variety of assignments and related fields.	And
Requires use of advanced techniques and modification and extension of theories, precepts, and practices in individual's field.	

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/ Desired	
None Required.				

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:	Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing			X			
Walking			X			
Sitting				X		
Lifting	X					
Climbing			X			
Stooping/ Kneeling/ Crouching			X			
Reaching				X		
Talking				X		
Hearing					X	
Repetitive Motions				X		
Eye/Hand/Foot Coordination				X		

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold			X		
Extreme heat			X		
Humidity			X		
Wet			X		
Noise			X		
Hazards			X		
Temperature Change			X		
Atmospheric Conditions			X		
Vibration			X		

Vision Requirements:

Ability to see information in print and/or electronically and distinguish colors.