AUBURN
Human Resources

Dir, Critical Care Nursing

Job Description

JOB INFORMATION

Job Code	IA17
Job Description Title	Dir, Critical Care Nursing
Pay Grade	VT12
Range Minimum	$72,930
33rd %	$92,380
Range Midpoint	$102,100
67th %	$111,830
Range Maximum	$131,270
Exemption Status	Exempt
Approved Date:	1/1/1900 12:00:00 AM
Legacy Date Last Edited	11/9/2011

JOB FAMILY AND FUNCTION

Job Family:	Veterinary & Animal Care
Job Function:	Vet Operations

JOB SUMMARY

Directs the work, duty schedule and training of the technicians in the Intensive Care Unit of the Small Animal Veterinary Teaching Hospital.

RESPONSIBILITIES

- Directs and oversees the work of technicians assigned to the intensive care unit.
- Assists critical care veterinarians in the care of highly critical patients that are in need of specialized care.
- Assists critical care faculty in training veterinary students to perform critical care techniques and monitoring used to treat critically ill patients.
- Assists in the coordination of the blood donor program by drawing blood and plasma from animals, maintains a supply of blood and plasma for future use, and keeps detailed records of the blood donor program.
- Maintains and troubleshoots problems with ICU equipment and contacts appropriate personnel for maintenance and or repair.\
- Provides staff development opportunities in nursing care with a strong focus on obtaining specialty certifications in emergency critical care.
- Plans and oversees an annual continuing education conference for technicians.
- Promotes the Auburn University Critical Care Program by speaking at national and regional veterinary conferences and authoring book chapters or review articles on nursing care and procedures.
- Works with the Critical Care Faculty to plan and implement yearly events for ICU survivors and their owners.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	Full supervisory responsibility for other employees is a major responsibility and includes training, evaluating, and making or recommending pay, promotion or other employment decisions.

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum

requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
Some college; vocational or Associate's Degree	Coursework in a Science, Animal Health, or related field	and	8 years of	Experience in a specialty veterinary intensive care unit (ICU), with at least one year of supervisory experience	

Substitutions Allowed for Experience	Yes
Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.	

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of procedures and techniques associated with animal care and the use of specialized monitoring equipment.	

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/ Desired	
None Required.				

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:	Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing				X		
Walking				X		
Sitting				X		
Lifting	X					
Climbing			X			
Stooping/ Kneeling/ Crouching				X		
Reaching				X		
Talking					X	
Hearing					X	
Repetitive Motions					X	
Eye/Hand/Foot Coordination					X	

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold				X	
Extreme heat				X	

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Humidity				X	
Wet				X	
Noise				X	
Hazards				X	
Temperature Change				X	
Atmospheric Conditions				X	
Vibration				X	

Vision Requirements:
Ability to see information in print and/or electronically.