AUBURN
Human Resources

Supv, Farm Maintenance

Job Description

JOB INFORMATION

Job Code	IA26
Job Description Title	Supv, Farm Maintenance
Pay Grade	VT05
Range Minimum	$39,040
33rd %	$44,250
Range Midpoint	$46,850
67th %	$49,450
Range Maximum	$54,660
Exemption Status	Non-Exempt
Approved Date:	1/1/1900 12:00:00 AM
Legacy Date Last Edited	1/31/2020

JOB FAMILY AND FUNCTION

Job Family:	Veterinary & Animal Care
Job Function:	Vet Operations

JOB SUMMARY

Responsible for supervising a team of employees performing general construction and maintenance of farm equipment, structures, and grounds to include, but not limited to, fences, stalls, barns, roads, ponds, farm buildings, and lawn or field care.

RESPONSIBILITIES

- Supervises and participates in the daily operations and maintenance of an animal care and holding complex for a variety of large animal species that supports veterinary teaching, research, and treatment programs.
- Provides technical and mechanical assistance in the maintenance of fleet equipment and schedules annual equipment maintenance.
- Inspects, documents maintenance, and advises on the management and care of the lands, facilities, and animals.
- Assists the director in planning and deciding protocols pertaining to facilities, equipment, supplies, animal health or care operations, and employees.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	Full supervisory responsibility for other employees is a major responsibility and includes training, evaluating, and making or recommending pay, promotion or other employment decisions.

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
High School Diploma or GED	High school diploma or equivalent.	and	4 years of	Experience in the maintenance of farm equipment.	

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of proper animal care and handling.	
Basic electrical, welding, and mechanical skills.	
Basic computer skills.	

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/ Desired	
None Required.				

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:	Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing				X		
Walking				X		
Sitting			X			
Lifting	X					
Climbing				X		
Stooping/ Kneeling/ Crouching				X		
Reaching				X		
Talking				X		
Hearing				X		
Repetitive Motions				X		
Eye/Hand/Foot Coordination				X		

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold					X
Extreme heat					X
Humidity					X
Wet					X
Noise					X
Hazards					X
Temperature Change					X
Atmospheric Conditions					X
Vibration					X

Vision Requirements:
Ability to see information in print and/or electronically.