AUBURN
Human Resources

Supv, Equine

Job Description

JOB INFORMATION

Job Code	IC03
Job Description Title	Supv, Equine
Pay Grade	VT09
Range Minimum	$51,960
33rd %	$64,090
Range Midpoint	$70,150
67th %	$76,210
Range Maximum	$88,340
Exemption Status	Non-Exempt
Organizational use restricted to the following divisions	139 College of Veterinary Medicine
Approved Date:	7/8/2026 5:04:00 PM

JOB FAMILY AND FUNCTION

Job Family:	Veterinary & Animal Care
Job Function:	Vet Operations

JOB SUMMARY

Oversees technical staff and operations in the Equine Animal Unit. Assists with student teaching, assists veterinarians' treatment, research, projects, surgery, restraint, and sample collection in animals, and assists in emergency and critical care of patients.

RESPONSIBILITIES

- Functions as a clinical working supervisor by providing direct patient care, including, but not limited to, physical exams, medication administration, catheter placement, nasogastric intubation, obtaining blood, fecal and urine samples, and fluid therapy.
- Manages and oversees the equine section including the management of operations and personnel including staff and student workers to include hiring, training, scheduling, and supervising all personnel that perform duties related to patient care within the service.
- Oversees and trains staff regarding the care of equine patients in treatment, handling, and procedures. Ensures that employees and students are properly caring for patients and administering treatment properly.
- Maintains business aspects of the equine section including ordering, inventory, biosecurity, coordination of patient care, facilities, equipment, and general day-to-day business.
- Works closely with the equine section head and hospital administrator recognizing and strategizing needed improvements, areas of concern, client experience, and opportunities for growth within the hospital.
- Assists veterinary students in various aspects of equine patient exams, catheter placement, nasogastric intubation, and general horse handling.
- Assists clinicians, students, and residents with admission, patient restraint, diagnostic procedures, and emergency and critical care of equine cases admitted to the equine hospital.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	Supervises others with full supervisory responsibility.

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
Bachelor's Degree	Animal Science or Related Field	and	4 years of	Experience working with equine in a veterinary hospital, clinical or ambulatory setting (required). Experience supervising, leading, and training staff (required).	Or
High School Diploma or GED	Animal Science or Related Field	and	8 years of	Experience working with equine in a veterinary hospital, clinical or ambulatory setting (required). Experience supervising, leading, and training staff (required).	

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Comprehensive knowledge of equine patient care practices.	
Knowledge of veterinary hospital operations.	
Ability to lead and oversee a team in a fast-paced clinical environment while ensuring high standards of patient care, safety, and customer service.	
Ability to collaborate effectively with clinicians, residents, students, hospital leadership, and support staff to support patient care, identify operational improvements, and advance service goals.	
Working as a clinical supervisor requires adaptability and stress management	

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/ Desired	
Licensed Veterinary Technician-NAVTA	AVMA	Upon Hire	Desired	

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:	Labor & Trades

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing					X	
Walking					X	
Sitting		X				
Lifting				X		50 lbs
Climbing				X		
Stooping/ Kneeling/ Crouching					X	
Reaching					X	
Talking					X	
Hearing					X	
Repetitive Motions					X	
Eye/Hand/Foot Coordination					X	

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme temperatures				X	
Hazards					X
Wet and/or humid				X	
Noise					X
Chemical			X		
Dusts			X		
Poor ventilation			X		

Vision Requirements:

Ability to see information in print and/or electronically.

Additional Special Requirements:

Performs physically demanding work in a clinical equine environment, including working in outdoor conditions and around large animals. Requires the ability to recognize and mitigate safety risks while exercising appropriate caution during patient handling and treatment.