AUBURN
Human Resources

Spec III, Vet Tech

Job Description

JOB INFORMATION

Job Code	IC13C
Job Description Title	Spec III, Vet Tech
Pay Grade	VT08
Range Minimum	$47,970
33rd %	$57,560
Range Midpoint	$62,360
67th %	$67,150
Range Maximum	$76,750
Exemption Status	Non-Exempt
Organizational use restricted to the following divisions	139 College of Veterinary Medicine
Approved Date:	4/9/2026 11:17:28 AM

JOB FAMILY AND FUNCTION

Job Family:	Veterinary & Animal Care
Job Function:	Patient Care & Rehabilitation

JOB SUMMARY

Performs both standard and advanced animal care responsibilities, including diagnostic procedures.

RESPONSIBILITIES

- Performs, instructs, and demonstrates specialized veterinary care techniques and procedures.
- Assists veterinarians in the care of patients requiring specialized care.
- Organizes and prepares treatment areas for veterinary procedures.
- Administers injections, anesthesia, vaccines, and various other treatments to animals.
- Performs laboratory tests to assist in the diagnosis and treatment of animal health problems.
- Provides specialized care and monitoring of animals before, during, and/or after procedures.
- Performs emergency first aid such as emergency resuscitation or other life-saving procedures.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
Associate's Degree	Veterinary Technology from an accredited institution	and	9 years of	hands-on experience with advanced and specialized tasks as a veterinary technician, showing skill in handling complex procedures and assignments in the field.	

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of advanced animal health concepts, including diagnostic principles, patient assessment, and clinical support practices used in specialized veterinary settings.	
Skill in performing complex clinical tasks with precision, including handling medical equipment, preparing animals for procedures, and responding effectively in urgent or high-pressure situations.	
Ability to provide attentive, high-level patient care, maintaining focus, sound judgment, and clear communication while supporting veterinarians and managing animals through all stages of treatment.	

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/ Desired	
	Specialty License	Upon Hire	Required	And
	Licensed Veterinary Technician with an active license with the Alabama State Board of Veterinary Medicine as a Veterinary Technician.	Upon Hire	Required	Or
	Has met all requirements to become a Certified Veterinary Technician in the State of Alabama.	within 180 Days	Required	Or

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:	Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing					X	
Walking					X	
Sitting			X			
Lifting				X		50 lbs
Climbing			X			
Stooping/ Kneeling/ Crouching				X		
Reaching					X	
Talking					X	
Hearing					X	
Repetitive Motions					X	
Eye/Hand/Foot Coordination					X	

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold				X	
Extreme heat				X	
Humidity				X	
Wet				X	
Noise				X	
Hazards				X	
Temperature Change				X	
Atmospheric Conditions		X			
Vibration		X			

Vision Requirements:
Ability to see information in print and/or electronically.