AUBURN
Human Resources

Attendant III, Lab Animal Care

Job Description

JOB INFORMATION

Job Code	ID03C
Job Description Title	Attendant III, Lab Animal Care
Pay Grade	VT03
Range Minimum	$33,720
33rd %	$37,650
Range Midpoint	$39,620
67th %	$41,590
Range Maximum	$45,520
Exemption Status	Non-Exempt
Approved Date:	2/6/2025 2:49:28 PM

JOB FAMILY AND FUNCTION

Job Family:	Veterinary & Animal Care
Job Function:	Animal Care

JOB SUMMARY

Responsible for performing daily care of multiple animal species and for ensuring animal housing facilities are supplied appropriately for animal care, research and teaching activities.

RESPONSIBILITIES

- Ensures animal cages and/or containment rooms are kept clean and orderly. Restocks supplies needed for cleaning rooms and meeting care animal needs.
- May perform a variety of animal care duties including but not limited to feeding, watering, monitoring basic animal health and behavior, cage change out and cleaning of kennels.
- May perform a variety of animal care facility services including but not limited to upkeep and maintenance of animal housing areas such as but not limited to sweeping, mopping, sanitization of walls, floors, tables, and equipment.
- Assists with animal treatment and health needs on an as needed.
- Assists with quality assurance and reports mechanical or physical plant issues.
- May perform a variety of duties in animal support areas including but not limited to laundry, cleaning and sterilizing equipment and loading and unloading supply racks.
- Adherence and understanding of biosecurity protocols including but not limited to wearing correct personal protective equipment (PPE), stocking of PPE, and maintaining footbaths.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
High School Diploma or GED	High School Diploma or Equivalent	and	4 years of	Experience in animal care and husbandry practices.	

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Follows standardized rules, procedures, and operations.	
Works under limited supervision, and prioritizes tasks independently, and resolves recurring problems.	

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/ Desired	
DL NUMBER - Driver License, Valid and in State	Valid Driver's License	Upon Hire	Required	And
	Laboratory Animal Technician (LAT)	Upon Hire	Required	Or
	Laboratory Animal Technologist (LATG)	Upon Hire	Required	Or
	Some positions may require the ability to obtain AALAS certifications once hired.	Upon Hire	Required	

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:	Healthcare & Safety

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing					X	
Walking					X	
Sitting			X			
Lifting				X		
Climbing			X			
Stooping/ Kneeling/ Crouching			X			
Reaching					X	
Talking				X		
Hearing					X	
Repetitive Motions					X	
Eye/Hand/Foot Coordination					X	

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme temperatures				X	
Hazards				X	
Wet and/or humid				X	
Noise				X	

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Chemical				X	
Dusts				X	
Poor ventilation				X	

Vision Requirements:
Ability to see information in print and/or electronically.