AUBURN
Human Resources

Cybersecurity Field Deployment & SOC Operations Manager

JOB INFORMATION

Job Code	JA33
Job Description Title	Cybersecurity Field Deployment & SOC Operations Manager
Pay Grade	CS08
Range Minimum	$106,110
33rd %	$141,480
Range Midpoint	$159,170
67th %	$176,850
Range Maximum	$212,220
Exemption Status	Exempt
Approved Date:	11/6/2025 4:18:04 PM
Legacy Date Last Edited	11/10/2019

JOB FAMILY AND FUNCTION

Job Family:	Information Technology
Job Function:	Cyber Security

JOB SUMMARY

Reporting to the Senior Technical & Lab Director, the Cybersecurity Field Deployment & Security Operations Center (SOC) Manager is a senior operational leader responsible for leading the Field Deployment Command and ensuring operational readiness and mission delivery. Deploys and sustains cybersecurity capabilities across state, local, federal, and critical infrastructure environments. Ensures the integration of validated Edge Lab solutions into operational settings and builds the workforce required to execute at scale.

RESPONSIBILITIES

- Leads the planning and execution of Security Operations Center (SOC)/ Information Sharing and Analysis Center (ISAC) deployments and operational integration.
- Develops standardized deployment playbooks and operational methodologies.
- Directs field exercises and incident response surge activities.
- Plans, recruits, and manages SOC staffing pipelines which include students, FTEs, vendors, contractors.
- Oversees on-the-ground technical execution and ensure program deliverables are met on time and within budget.
- Acts as the primary operational interface with state/local agencies, utilities, and national partners.
- Represents McCrary in field engagements, workshops, and strategic briefings.
- Mentors field engineers, analysts, and interns.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
Bachelor's Degree	Cybersecurity, Computer Science, or Engineering	and	5 years of	cybersecurity operations or SOC/ISAC deployment leadership experience.	Or

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Proven ability to lead teams and manage partner-facing deployments.	And
Deep understanding of cybersecurity operations, OT/ICS integration, and SOC/ISAC models.	And
Strong technical project management and deployment planning skills.	And
Ability to operate in diverse environments: state/local agencies, utilities, federal programs.	And
Excellent communication skills and the ability to train/mentor operational users.	

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/ Desired	
Other	GCIA, GCIH, GCFE, GCFA, Security+, CCNA CyberOps, OSCP, GPEN, GWAPT, CEH, CISSP or other equivalent certifications		Desired	

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:	Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing			X			
Walking			X			
Sitting				X		
Lifting	X					
Climbing		X				
Stooping/ Kneeling/ Crouching		X				
Reaching			X			
Talking					X	
Hearing					X	
Repetitive Motions			X			
Eye/Hand/Foot Coordination			X			

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold		X			
Extreme heat		X			
Humidity		X			
Wet		X			

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Noise		X			
Hazards		X			
Temperature Change		X			
Atmospheric Conditions		X			
Vibration		X			

Vision Requirements:

Ability to see information in print and/or electronically and distinguish colors.