AUBURN
Human Resources

Tech, Athletic Grounds

Job Description

JOB INFORMATION

Job Code	NA14
Job Description Title	Tech, Athletic Grounds
Pay Grade	AT03
Range Minimum	$37,740
33rd %	$44,030
Range Midpoint	$47,180
67th %	$50,320
Range Maximum	$56,610
Exemption Status	Non-Exempt
Organizational use restricted to the following divisions	130 Director Intercollegiate Athletics
Approved Date:	1/1/1900 12:00:00 AM
Legacy Date Last Edited	8/9/2021

JOB FAMILY AND FUNCTION

Job Family:	Athletics
Job Function:	Athletics Field Management

JOB SUMMARY

Reporting to the Manager of Athletic Turf, the Athletic Grounds Technician provides field maintenance and landscaping services for athletic fields and landscaped areas around athletic facilities. Prepares university fields for athletic events, ensuring that fields are safe and consistent for collegiate competition standards.

RESPONSIBILITIES

- Performs a variety of technical field and landscape related duties to include mowing, topdressing, overseeding, vertical mowing, aerifying, installing sod, pruning, planting shrubs, fertilizing, as well as distribution of chemical applications such as herbicides, fungicides, and insecticides.
- Paints,marks, and oversees field layouts on natural and synthetic turf, ensuring adherence to relevant regulations, guidelines, and standards for SEC and NCAA Division I Athletics fields.
- Performs maintenance on small and large equipment for the functions of maintaining turf and landscaping fo the campus athletic facilities.
- Identifies plant diseases, insect damage, weather related turf and landscaping damages, and/or other damages of athletic properties to apply corrective measures and treatment. Recommends, applies, documents, and maintains the appropriate information regarding equipment, chemical usage, applications, operations, and maintenance procedures.
- Assists in set-up, take-down, operations, oversight, and customer service of events hosted by Auburn Athletics.
- Ensures safety of guests and student athletes by maintaining cleanliness and security of all fields, structures, walkway/sidewalks, curbs, driveways, and parking lots, etc., within responsible area.
- Inspects, identifies, and/or repairs irrigation systems on athletic field and landscaped areas.
- Assists in the management of inventory and proper storage of tools, equipment, and supplies for turf and landscaping needs.
- Complies with all applicable National Collegiate Athletics Association (NCAA) and Southeastern Conference (SEC) regulations in the performance of job duties.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
High School Diploma or GED	High School Diploma or equivalent	and	2 years of	Experience in turf and landscape related to athletic fields and grounds.	

Substitutions Allowed for Education	Yes
Substitution allowed for Education: When a candidate has the required experience, but lacks the required education, they may normally apply additional relevant experience toward the education requirement, at a rate of two (2) years relevant experience per year of required education.	

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

General knowledge of soils and turf grass management	
Knowledge of pesticides and fertilizers	
Ability to troubleshoot and perform general maintenance on equipment	
Ability to understand and use hand tools, climb ladders, operate mowers, tractors, fork lifts, aerifiers, topdressers, and vertical mowers	
Ability to user computers with general knowledge of using spreadsheet software for logging applications and inventory management	

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/ Desired	
None Required.				

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:	Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing					X	
Walking				X		
Sitting			X			
Lifting	X					
Climbing			X			
Stooping/ Kneeling/ Crouching				X		
Reaching				X		
Talking				X		

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Hearing					X	
Repetitive Motions					X	
Eye/Hand/Foot Coordination					X	

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold				X	
Extreme heat				X	
Humidity				X	
Wet				X	
Noise				X	
Hazards				X	
Temperature Change				X	
Atmospheric Conditions				X	
Vibration				X	

Vision Requirements:

Ability to see information in print and/or electronically and distinguish colors.