AUBURN
Human Resources

Tech II, Landscape

Job Description

JOB INFORMATION

Job Code	NA31
Job Description Title	Tech II, Landscape
Pay Grade	FM12
Range Minimum	$44,690
33rd %	$52,140
Range Midpoint	$55,870
67th %	$59,590
Range Maximum	$67,040
Exemption Status	Non-Exempt
Approved Date:	1/1/1900 12:00:00 AM
Legacy Date Last Edited	2/1/2023

JOB FAMILY AND FUNCTION

Job Family:	Facilities, Maintenance, & Operations
Job Function:	Grounds

JOB SUMMARY

Leads other landscape techs and groundskeepers and provides expert-level proficiency and skills regarding a wide array of technical landscape functions to ensure that University grounds remain in pristine condition.

RESPONSIBILITIES

- Performs a variety of technical landscape-related duties on University grounds to include fertilizer application, herbicide, and pre-emergent selection and application, tree care, proper plant placement and annual bed installation, grading and erosion control, skilled pruning of trees, plants, and shrubs, and seasonal color maintenance.
- Safely operates heavy equipment including tractors, backhoes, sweepers, and fork lifts. Operates task utility vehicles, dump trucks, and utility tractors with front mount attachments and PTO implements to accomplish work.
- Ensures the heath and care of the landscape environment by meeting plant needs including proper moisture, soil, sun, shade, chemical, and seasonal needs. Identifies and corrects any aesthetic-related issues.
- Diagnoses plant disease, pests, drought stress, and other plant needs. Identifies and applies appropriate treatments.
- Participates in landscape design and scheduling and the selection of plants for various sites throughout campus.
- Maintains records of work orders, activities, time and scheduling. Provides interpretation of landscape documents and provides quality control by inspecting plant care, work sites, and workmanship.
- Provides customer service by relaying detailed information to building managers, department representatives, and other stakeholders.
- Maintains, cleans, troubleshoots, and performs advanced repairs for hand and power tools and equipment. May provide small engine diagnosis, repair, and maintenance.
- Provides debris removal with motorized street sweeping and cleaning equipment, all-terrain litter vehicles, and other cleaning and litter control equipment to maintain University grounds, streets, and parking lots. Mows grass through the use of specialized, rotary, reel, push, and riding mowers. Maintains University grounds through weed pulling, plant watering, pine straw/mulch installation, sod installation, and the use of various hand and power tools.
- May be responsible for meeting and maintaining training and certification requirements as outlined by the applicable department's training and credentialing requirements.
- Troubleshoots and performs minor repairs on irrigation systems; provides maintenance for ponds and water features.
- Leads, mentors, and trains Landscape Tech I's and Groundskeepers.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
High School Diploma or GED	High school diploma or equivalent.	and	8 years of	Experience of progressively technical groundskeeping operations.	

Substitutions Allowed for Experience	Yes

Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Strong knowledge of plant materials and care including the ability to identify various types of plants and plant materials.	
Knowledge of landscape design and plant selection.	
Knowledge of various types and proper application of herbicides, fertilizers, and related chemicals.	
Knowledge of planting techniques and placement as well as different soil types.	
Thorough knowledge of irrigation systems.	

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/ Desired	
DL NUMBER - Driver License, Valid and in State	Any State	Upon Hire	Required	

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:	Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing					X	
Walking					X	
Sitting			X			
Lifting	X					
Climbing			X			
Stooping/ Kneeling/ Crouching					X	

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Reaching					X	
Talking			X			
Hearing					X	
Repetitive Motions					X	
Eye/Hand/Foot Coordination					X	

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold				X	
Extreme heat				X	
Humidity				X	
Wet				X	
Noise				X	
Hazards				X	
Temperature Change				X	
Atmospheric Conditions				X	
Vibration				X	

Vision Requirements:

Ability to see information in print and/or electronically, should have depth perception and the ability to distinguish colors.