AUBURN
Human Resources

Painter II

Job Description

JOB INFORMATION

Job Code	NB21B
Job Description Title	Painter II
Pay Grade	ST10
Range Minimum	$39,430
33rd %	$44,680
Range Midpoint	$47,310
67th %	$49,940
Range Maximum	$55,200
Exemption Status	Non-Exempt
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JOB FAMILY AND FUNCTION

Job Family:	Production & Skilled Trades
Job Function:	Construction

JOB SUMMARY

Painters prepare surfaces and apply paint, varnish or stain to furniture, equipment and university structures.

RESPONSIBILITIES

- Repairs and prepares surface to be painted using appropriate materials .
- Protects surrounding areas by utilizing necessary measures.
- Sets up and operates equipment needed to reach high areas to be painted.
- Mixes paint and other finishes using power or hand mixers.
- Applies paints and other finishes to interiors, exteriors, equipment, and furniture using brushes, rollers, and spray equipment.
- Restores work area to clean and safe working environment and returning furniture to appropriate place.
- Requests needed equipment and supplies in order to maintain proper amounts of inventory needed to perform jobs in a timely manner.
- Coordinates paint jobs with co-workers and individuals whose workspace will be affected.
- Training, education, and certification requirements for career progression within this job family are governed by the Auburn University Facilities Management Policy: Training, Education, and Certification Requirements for Trades Personnel.
- Maintains responsibility for personal safety and the safety of others by following established safety procedures, using required personal protective equipment, identifying and reporting unsafe conditions, and completing required safety training.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum

requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
High School Diploma or GED	High School Diploma or equivalent	and	4 years of	Experience with painting practices	

Substitutions Allowed for Experience	Yes
Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.	

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Working knowledge of surface preparation, painting, staining, finishing, and related materials	
Ability to prepare, protect, and finish surfaces, furniture, equipment, and work areas with limited supervision	
Ability to select and apply appropriate paints, stains, varnishes, and finishes	
Ability to operate brushes, rollers, spray equipment, ladders, lifts, scaffolding, and related equipment	
Ability to adhere to all safe work practices and standards	
Ability to assist in training or leading lower-level employees when assigned	
Ability to utilize and learn technology systems, software applications, computers, tablets, and mobile devices to receive assignments, document work activities, access information, and communicate effectively in support of assigned duties.	

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/ Desired	
None Required.				

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:	Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing					X	
Walking				X		
Sitting			X			
Lifting			X			50-100lbs
Climbing				X		
Stooping/ Kneeling/ Crouching				X		
Reaching					X	
Talking				X		
Hearing					X	
Repetitive Motions					X	
Eye/Hand/Foot Coordination					X	

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold				X	
Extreme heat				X	
Humidity				X	
Wet				X	
Noise				X	
Hazards				X	
Temperature Change				X	
Atmospheric Conditions				X	
Vibration				X	

Vision Requirements:
Ability to see information in print and/or electronically and distinguish colors.