AUBURN
Human Resources

University Landscape Architect

Job Description

JOB INFORMATION

Job Code	NC92
Job Description Title	University Landscape Architect
Pay Grade	FM21
Range Minimum	$101,660
33rd %	$132,150
Range Midpoint	$147,400
67th %	$162,650
Range Maximum	$193,150
Exemption Status	Exempt
Organizational use restricted to the following divisions	102 Vice President-Facilities Mgmt
Approved Date:	6/10/2026 2:51:50 PM

JOB FAMILY AND FUNCTION

Job Family:	Facilities, Maintenance, & Operations
Job Function:	Design & Construction

JOB SUMMARY

The University Landscape Architect (ULA) serves as the primary strategic steward of Auburn University's physical campus environment. Reporting to the University Architect, the ULA provides expert design leadership and technical guidance to ensure the campus remains functional, sustainable, and aesthetically consistent with Auburn's historic "Spirit of Place." This is a highly collaborative, individual contributor role that requires exceptional professional diplomacy. The ULA acts as the bridge between high-level capital planning and operational reality, working as a lateral partner to the Director of Landscape Services to ensure that new designs are not only beautiful and strategic but also maintainable and operationally sound.

RESPONSIBILITIES

- Leads the evaluation and approval of landscape and site plans for all capital projects to ensure compliance with the Campus Master Plan, Landscape Master Plan, and Auburn University Design & Construction Standards. Directs external design consultants to ensure deliverables meet Auburn’s aesthetic and maintainability requirements. Oversees the design of "Signature Spaces" and high-visibility landscape projects.
- Maintains and updates the Landscape Master Plan and related planning tenets governing pedestrian networks, plazas, and open spaces. Collaborates with the Director of Campus Planning & Space Management for the Land Use Agreement processes and outdoor space allocations. Serves as the technical expert for landscape-related standards in the Facilities Management Design and Construction Standards.
- Collaborates closely with the Director of Landscape Services to align design intent with long-term maintenance capabilities, plant palettes, and irrigation standards. Consults with Landscape Operations on tree management strategies and "constructability" reviews.
- Serves as a power user of the University’s GIS and space management platforms to conduct site analysis, track campus canopy data, and support evidence-based land use decisions. Oversees campus-wide exterior wayfinding, signage, and identity systems in partnership with Campus Planning and Space Management.
- Represents the University in "Town and Gown" collaborations with the City of Auburn regarding land use, mobility, and public-facing streetscapes. Supports the academic mission by identifying opportunities for the campus landscape to serve as a "living laboratory" for students and faculty research.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May supervise employees but supervision is not the main focus of the job.

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
Bachelor's Degree	in Architecture, Community/Urban Planning, or related field.	and	8 years of	experience in professional landscape architecture, or campus planning, to include at least 5 years leading complex capital projects and interdisciplinary teams.	

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Core Competencies: Professional Diplomacy and Political Acumen; the ability to build and nurture strong professional relationships across different organizational units.	
Technical Proficiency: High-level user of ArcGIS, AutoCAD, and Adobe Creative Suite.	

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/ Desired	
DL NUMBER - Driver License, Valid and in State		Upon Hire	Required	And
	Landscape Registered Architect	Upon Hire	Required	Or
	Registered Planner	Upon Hire	Required	Or
	Equivalent professional certification	Upon Hire	Required	

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:	Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing				X		
Walking				X		
Sitting				X		
Lifting	X					
Climbing				X		
Stooping/ Kneeling/ Crouching			X			
Reaching				X		
Talking					X	
Hearing					X	
Repetitive Motions				X		
Eye/Hand/Foot Coordination				X		

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold			X		
Extreme heat			X		
Humidity			X		
Wet			X		
Noise			X		
Hazards			X		
Temperature Change			X		
Atmospheric Conditions			X		
Vibration			X		

Vision Requirements:
Ability to see information in print and/or electronically.