

JOB INFORMATION

Job Code	AA36B
Job Description Title	Spec II, Pre-Health Counseling
Pay Grade	SR08
Range Minimum	\$42,490
33rd %	\$50,990
Range Midpoint	\$55,240
67th %	\$59,490
Range Maximum	\$67,990
Exemption Status	Exempt
Approved Date:	1/1/1900 12:00:00 AM
Legacy Date Last Edited	11/10/2022

JOB FAMILY AND FUNCTION

Job Family:	Student Resources
Job Function:	Academic

JOB SUMMARY

Provides specialized academic advising, counseling, and programmatic offerings to students in majors considered to be "pre-health".

RESPONSIBILITIES

- Develops, implements, directs, and evaluates pre-health programs intended to encourage appropriate academic/career goals for individual students.
- Serves on the Pre-Professional Advisory Committee (PPAC) to evaluate student credentials as they relate to professional schools.
- Assesses individual student's aptitudes as related to their competitiveness for professional school admission and success.
- Serves as a subject matter expert on curricula changes, admissions standards, and requirements of a variety of professional schools.
- Provides advisement/counseling for all pre-health students.
- Organizes and instructs pre-health orientation courses.
- Assists in the recruitment of pre-health students through one-on-one meetings, War Eagle Days, TALONS, receptions, and other events.
- Assists with various office projects, programs, and committees related to the needs and goals of pre-health students.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May supervise employees but supervision is not the main focus of the job.
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MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
Master's Degree	Degree in Psychology, Counseling, Education, Communications, or related field	And	4 years of	Experience in counseling, academic advising, admissions, student affairs, health professionals (i.e. nurses, nurse practitioners, physician assistants, or related), science fields, or related.	

Substitutions Allowed for Experience Yes

Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Possesses and applies a broad knowledge of principles, practices and procedures of a particular field of specialization to the completion of difficult assignments.

Also possesses knowledge of related fields and areas of operation which affect, or are affected by, the field of specialization.

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/Desired	
None Required.				

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Office and Administrative Support

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing			X			
Walking			X			
Sitting					X	
Lifting		X				
Climbing		X				
Stooping/ Kneeling/ Crouching			X			
Reaching				X		
Talking					X	
Hearing					X	
Repetitive Motions				X		
Eye/Hand/Foot Coordination				X		

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme temperatures			X		
Hazards			X		

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Wet and/or humid			X		
Noise			X		
Chemical			X		
Dusts			X		
Poor ventilation			X		

Vision Requirements:

Ability to see information in print and/or electronically.