

| JOB INFORMATION | |
|-------------------------|---------------------------|
| Job Code | AA59 |
| Job Description Title | Coord, Clinical Placement |
| Pay Grade | HW09 |
| Range Minimum | \$48,710 |
| 33rd % | \$58,450 |
| Range Midpoint | \$63,320 |
| 67th % | \$68,190 |
| Range Maximum | \$77,930 |
| Exemption Status | Exempt |
| Approved Date: | 1/1/1900 12:00:00 AM |
| Legacy Date Last Edited | 4/13/2023 |

JOB FAMILY AND FUNCTION

Job Family:Health & WellnessJob Function:Nursing

JOB SUMMARY

Responsible for the coordination and clinical placement of nursing students, assists in recruiting and supervision of clinical associates, and oversees lab supply inventory and basic lab needs.

RESPONSIBILITIES

- Coordinates and collaborates with faculty to prepare, revise and submit student clinical schedules for placement in the clinical community.
- Fosters and maintains positive working relationships with clinical community placement agencies. Maintains currency of all contractual agreements. Coordinates and gathers agency specific documentation necessary for student placement into the clinical agencies. Attends required meetings at clinical affiliation agencies.
- Collaborates with the advising office in maintaining clinical clearance records on students and clinical faculty and submits them to clinical agencies.
- Assists in providing orientation to new nursing faculty and clinical associates in regards to clinical agency guidelines.
- Prepares orientation documents for all students entering the clinical semester per clinical agency.
- Schedules make up clinical rotations for students as appropriate.
- Assists the Nursing Program in recruiting and supervising clinical associates in the clinical setting.
- Maintains a current working list of qualified clinical associates by specialty.
- Assists the clinical faculty in resolving clinical issues as well as implementing clinical agency site visits.
- Works with Lab Resource Coordinator in maintaining lab supply inventory, ordering of supplies when necessary, and assisting in the lab and simulation set up/take down as necessary; assists in simulation activities as needed.
- Assists in simulation and virtual reality scenarios for nursing students as well as providing practice areas for students in the nursing skills lab.
- Performs other duties as assigned.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility

May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

| MINIMUM EDUCATION & EXPERIENCE | | | | | | |
|--------------------------------|--------------------------|-----|---------------------------|------------------------------|--|--|
| Education Level | Focus of Education | | Years of Experience | Focus of Experience | | |
| Bachelor's Degree | Nursing | And | 2 years of | Clinical nursing experience. | | |

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of fundamental concepts, practices and procedures of nursing.

MINIMUM LICENSES & CERTIFICATIONS

| Licenses/Certifications | Licenses/Certification Details | Time Frame | Required/ Desired | |
|---|-----------------------------------|------------|----------------------|--|
| RN - Registered Nurse - State Licensure And/or Compact State Licensure | Current Alabama RN License | Upon Hire | Required | |

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Healthc

Healthcare & Safety

| PHYSICAL DEMANDS |
|------------------|
|------------------|

| Physical Demand | Never | Rarely | Occasionally | Frequently | Constantly | Weight |
|-------------------------------|-------|--------|--------------|------------|------------|--------|
| Standing | | | | Х | | |
| Walking | | | | Х | | |
| Sitting | | | | Х | | |
| Lifting | Х | | | | | |
| Climbing | | Х | | | | |
| Stooping/ Kneeling/ Crouching | | | Х | | | |
| Reaching | | | | Х | | |
| Talking | | | | | Х | |
| Hearing | | | | | Х | |
| Repetitive Motions | | | | | Х | |
| Eye/Hand/Foot Coordination | | | | | Х | |

WORKING ENVIRONMENT

| Working Condition | Never | Rarely | Occasionally | Frequently | Constantly |
|----------------------|-------|--------|--------------|------------|------------|
| Extreme temperatures | | Х | | | |
| Hazards | | Х | | | |
| Wet and/or humid | | Х | | | |
| Noise | | Х | | | |
| Chemical | | Х | | | |
| Dusts | | Х | | | |
| Poor ventilation | | Х | | | |

Vision Requirements:

Ability to see information in print and/or electronically.