

**JOB INFORMATION**

Job Code	AE21A
Job Description Title	Counselor I, Academic
Pay Grade	SR06
Range Minimum	\$36,890
33rd %	\$43,040
Range Midpoint	\$46,110
67th %	\$49,180
Range Maximum	\$55,330
Exemption Status	Exempt
Approved Date:	1/1/1900 12:00:00 AM
Legacy Date Last Edited	3/27/2023

**JOB FAMILY AND FUNCTION**

Job Family:	Student Resources
Job Function:	Academic

**JOB SUMMARY**

Provides professional level academic advising/counseling/coaching to students in individual and group formats; to include testing and tutoring services.

**RESPONSIBILITIES**

<ul style="list-style-type: none"><li>• Conducts academic coaching, counseling, and research activities.</li><li>• Consults with students, faculty members, and parents about academic counseling, academic policies, and academic services.</li><li>• Provides presentations for students and staff on academic support, counseling, and study skills.</li><li>• Collaborates with academic units in retention efforts.</li><li>• Analyzes and maintains confidential records and files to present oral and written reports to individuals or groups.</li><li>• Manages academic support activities such as tutoring and mentoring including oversight of tutors, ensuring tutoring centers are adequately equipped with necessary supplies, and assessing tutoring services provided.</li><li>• Performs other duties as assigned.</li></ul>
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**SUPERVISORY RESPONSIBILITIES**

Supervisory Responsibility	May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.
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**MINIMUM QUALIFICATIONS**

**To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.**

## MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
Bachelor's Degree	Degree in Education, Counseling, or related field	And	2 years of	Experience in advising or counseling	

Substitutions Allowed for Experience

Yes

*Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.*

## MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knows and applies fundamental concepts, practices and procedures of particular field of specialization.

## MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/Desired	
None Required.				

## PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

### PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing			X			
Walking			X			
Sitting				X		
Lifting	X					
Climbing		X				
Stooping/ Kneeling/ Crouching		X				
Reaching			X			
Talking					X	
Hearing				X		
Repetitive Motions			X			
Eye/Hand/Foot Coordination			X			

### WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold		X			
Extreme heat		X			
Humidity		X			
Wet		X			
Noise		X			
Hazards		X			
Temperature Change		X			

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Atmospheric Conditions		X			
Vibration		X			

Vision Requirements:

Ability to see information in print and/or electronically.