



**JOB INFORMATION**

Job Code	AE45
Job Description Title	Asst Dir, Group Fitness
Pay Grade	SR10
Range Minimum	\$51,790
33rd %	\$63,870
Range Midpoint	\$69,910
67th %	\$75,960
Range Maximum	\$88,040
Exemption Status	Exempt
Approved Date:	1/1/1900 12:00:00 AM
Legacy Date Last Edited	10/11/2011

**JOB FAMILY AND FUNCTION**

Job Family:	Student Resources
Job Function:	Campus Recreation

**JOB SUMMARY**

Manages and supervises the daily operations of the group fitness programs and provides non-credit educational and recreational opportunities to students, faculty, and staff.

**RESPONSIBILITIES**

- Oversees the scheduling of group fitness classes and activities.
- Develops assessment tools to monitor programs and services, ensuring that outcomes are consistent with established goals and objectives.
- Develops risk management and emergency action plans and policies for group fitness programs.
- Oversees the training and continuing education of group fitness staff.
- Coordinates all aspects of non-credit group fitness instructional programs to include, but not limited to, develops class offerings, secures facility reservations, determines schedule of activities, and secures qualified instructors.
- Assists in planning, promoting, and implementing the annual calendar of events, including special events.
- Assists in generating program publicity and public relations administration for all programs and services; responsible for all communications and promotions to staff and participants.
- Plans, develops, establishes, and implements short-term and long-term goals, objectives, policies, programs, budgets, and equipment plans for group fitness and non-credit instruction.
- Compiles statistical data and provides and maintains reports used in the assessment and revision of goals, policies, and procedures.

**SUPERVISORY RESPONSIBILITIES**

Supervisory Responsibility	Full supervisory responsibility for other employees is a major responsibility and includes training, evaluating, and making or recommending pay, promotion or other employment decisions.
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**MINIMUM QUALIFICATIONS**

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.

## MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education	Years of Experience	Focus of Experience
Bachelor's Degree	Degree in Exercise Science, Physiology, Fitness Management, Physical Education, Recreation, Health Education, or related field	5 years of	Experience in university or corporate health/fitness setting

Substitutions Allowed for Experience  Yes

*Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.*

## MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of recreation and sports management/administration to include program design, training, instruction, risk management, safety and liability guidelines.

## MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/Desired	
Cardiopulmonary Resuscitation (CPR)		Upon Hire	Required	And
	AED (automated external defibrillator)	Upon Hire	Required	

## PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:  Other

## PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing				X		
Walking				X		
Sitting				X		
Lifting	X					
Climbing			X			
Stooping/ Kneeling/ Crouching			X			
Reaching				X		
Talking				X		
Hearing				X		
Repetitive Motions			X			
Eye/Hand/Foot Coordination			X			

## WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold				X	

# WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme heat				X	
Humidity				X	
Wet				X	
Noise				X	
Hazards				X	
Temperature Change				X	
Atmospheric Conditions				X	
Vibration				X	

**Vision Requirements:**  
Ability to see information in print and/or electronically.