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## Auburn University Job Description

Job Title: **Psychologist**

Job Family: No Family

Job Code: **AE74**

Grade HW11: \$54,900 - \$93,300

FLSA status: Exempt

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### Job Summary

Provides counseling and psychological services for students with mental health issues and provides information regarding mental health services and programs.

### Essential Functions

1. Provides psychological services to students that include, but are not limited to, individual therapy, group therapy, emergency/crisis intervention, psychological assessment, treatment planning, diagnosis, and consultation with multiple stakeholders.
2. Documents, reports, and maintains confidential records and information from counseling-related services including individual therapy, group therapy, emergency/crisis intervention, consultations, and psychological assessments.
3. Evaluates and develops comprehensive treatment plans for individuals to include (but not limited to) assessment, diagnosis, coordinating treatment with other professionals, and providing community referrals when indicated.
4. Clinically supervises psychology interns and graduate practicum students. May clinically supervise unlicensed senior staff clinicians.
5. Plans, develops, and presents outreach presentations, workshop programs, and educational seminars related to mental health issues and available services to students, staff, faculty, and other campus stakeholders.

### Supervisory Responsibility

May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

*The above essential functions are representative of major duties of positions in this job classification. Specific duties and responsibilities may vary based upon departmental needs. Other duties may be assigned similar to the above consistent with the knowledge, skills and abilities required for the job. Not all of the duties may be assigned to a position.*

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### Minimum Required Education and Experience

	<u>Minimum</u>	<u>Focus of Education/Experience</u>
<b>Education</b>	EdD or PsyD	Ph.D. or Psy.D. in counseling or clinical psychology from an APA-accredited academic program and having completed a doctoral internship -OR- Master's Degree (or equivalent) from an APA-accredited academic program with all doctoral degree requirements completed except the dissertation. Completion of the dissertation and graduation from the doctoral program is required within 12 months of hire.

**Experience (yrs.)** 0

#### **Substitutions allowed for Education:**

Indicated education is required; no substitutions allowed.

#### **Substitutions allowed for Experience:**

Indicated experience is required; no substitutions allowed.

#### **Minimum Required Knowledge**

Knowledge of human behavior and performance; individual differences in ability, personality, and interests; learning and motivation; and the assessment and treatment of behavioral and affective disorders.

#### **Certification or Licensure Requirements**

Must be licensed as a Psychologist in the state of Alabama within 24 months of hire.

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### Physical Requirements/ADA

No unusual physical requirements. Requires no heavy lifting, and nearly all work is performed in a comfortable indoor facility.

Externally imposed deadlines; set and revised beyond one's control; interruptions influence priorities; difficult to anticipate nature or volume of work with certainty beyond a few days; meeting of deadlines and coordination of unrelated activities are key to position; may involve conflict-resolution or similar interactions involving emotional issues or stress on a regular basis.

Job frequently requires sitting, talking, hearing, .

Job occasionally requires standing, walking, reaching, and lifting up to 25 pounds.

Vision requirements: Ability to see information in print and/or electronically.

Date: 12/8/2022

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