
Auburn University Job Description

Job Title: **Nursing Lab Staff**

Job Family: No Family

Job Code: **AE99**

Grade HW08 \$40,100 - \$64,200

FLSA status: Exempt

Job Summary

The Nursing Lab Staff member works with faculty and other lab personnel to implement planned activities by providing appropriate laboratory equipment set-up, skills, course instruction, skills coaching, and facilitation of simulation activities.

Essential Functions

1. Assists faculty in the implementation of lab for nursing student including assisting students with patient-care scenarios, hands-on skills, and simulated clinical experiences.
2. Provide lab setup and breakdown for nursing labs ensuring lab efficiency and safety.
3. Assists Nursing Resource Coordinator with management of supplies and inventory.
4. Operates and maintains all manikins, simulators, and task trainers to ensure readiness for simulation with nursing students.
5. Coaches students to develop skill mastery and validate student performance of skills according to course guidelines.
6. Facilitates tours of simulations, skills, and open labs for prospective students, special visitors, and guests of the Nursing School .
7. May perform other duties as assigned.

Supervisory Responsibility

May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

The above essential functions are representative of major duties of positions in this job classification. Specific duties and responsibilities may vary based upon departmental needs. Other duties may be assigned similar to the above consistent with the knowledge, skills and abilities required for the job. Not all of the duties may be assigned to a position.

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Minimum Required Education and Experience

	<u>Minimum</u>	<u>Focus of Education/Experience</u>
Education	Four-year college degree	Degree in Nursing.
Experience (yrs.)	2	Current nursing practice experience.

Substitutions allowed for Education:

Indicated education is required; no substitutions allowed.

Substitutions allowed for Experience:

Indicated experience is required; no substitutions allowed.

Minimum Required Knowledge

Knowledge of fundamental concepts, practices and procedures of nursing.

Certification or Licensure Requirements

Current Alabama RN License.

Physical Requirements/ADA

Occasional and/or light lifting required. Limited exposure to elements such as heat, cold, noise, dust, dirt, chemicals, etc., but none to the point of being disagreeable. May involve minor safety hazards where likely result would be cuts, bruises, etc.

Routine deadlines; usually sufficient lead time; variance in work volume seasonal and predictable; priorities can be anticipated; some interruptions are present; involves occasional exposure to demands and pressures from persons other than immediate supervisor.

Job frequently requires standing, walking, reaching, talking, hearing, handling objects with hands, and lifting up to 50 pounds.

Job occasionally requires sitting, climbing or balancing, stooping/kneeling/crouching/crawling, and lifting up to 100 pounds.

Vision requirements: Ability to see information in print and/or electronically.

Date: 3/29/2019
