

# Asst Dir II, Athletics Photography

| JOB INFORMATION         |                                    |
|-------------------------|------------------------------------|
| Job Code                | BB02B                              |
| Job Description Title   | Asst Dir II, Athletics Photography |
| Pay Grade               | MC08                               |
| Range Minimum           | \$46,720                           |
| 33rd %                  | \$56,070                           |
| Range Midpoint          | \$60,740                           |
| 67th %                  | \$65,410                           |
| Range Maximum           | \$74,750                           |
| Exemption Status        | Exempt                             |
| Approved Date:          | 1/1/1900 12:00:00 AM               |
| Legacy Date Last Edited | 10/26/2022                         |

#### JOB FAMILY AND FUNCTION

Job Family: Marketing, Communications, & Multimedia

Job Function: Photography

#### JOB SUMMARY

Reporting to the Director of Athletics Photography, the Assistant Director of Athletics Photography provides photographic services for Auburn Athletics and serves as a key member of the external engagement team.

#### **RESPONSIBILITIES**

- Provides photography for athletic competitions and special events.
- Collaborates with other members of the Auburn Athletics External Engagement team, including communications, marketing and fan engagement, War Eagle Productions, creative and digital strategy, and Auburn Sports Properties to increase reach, engagement, drive revenue and assist with recruiting.
- Maintains comprehensive library and efficiently labels and archives all images.
- Assists in the creation of electronic promotional material. Assists the athletic department graphic design team with content and graphic creation to elevate the Auburn Athletics brand.
- Provides up to date images of current student-athletes to assist with branding through name, image, and likeness (NIL).
- Plans and executes team promotional shoots.
- Complies with all applicable National Collegiate Athletic Association (NCAA) and Southeastern Conference (SEC) regulations in the performance of job duties.

#### SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility

May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

#### MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

| MINIMUM EDUCATION & EXPERIENCE |   |     |                           |  |  |  |
|--------------------------------|---|-----|---------------------------|--|--|--|
| Education<br>Level             | Focus<br>of<br>Education  |     | Years<br>of<br>Experience | Focus<br>of<br>Experience  |  |  |
| Bachelor's<br>Degree           | Degree in Photography,<br>Graphic Design,<br>Communications, or related<br>field. | And | 3 years of                | Experience in providing photographic services, preferably within a sports program. Experience with a Data Asset Management (DAM) system (Photoshelter, etc.), INFLCR, Opendorse, or a similar system is desired. |  |  |

# MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Advanced knowledge of photography techniques to include shoot direction, editing processes, and equipment uses.

| MINIMUM LICENSES & CERTIFICATIONS |                                   |            |                      |  |  |  |
|-----------------------------------|-----------------------------------|------------|----------------------|--|--|--|
| Licenses/Certifications           | Licenses/Certification<br>Details | Time Frame | Required/<br>Desired |  |  |  |
| None Required.                    |                                   |            |                      |  |  |  |

### PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

| PHYSICAL DEMANDS              |       |        |              |            |            |        |  |
|-------------------------------|-------|--------|--------------|------------|------------|--------|--|
| Physical Demand               | Never | Rarely | Occasionally | Frequently | Constantly | Weight |  |
| Standing                      |       |        |              | Χ          |            |        |  |
| Walking                       |       |        |              | X          |            |        |  |
| Sitting                       |       |        |              | X          |            |        |  |
| Lifting                       | Χ     |        |              |            |            |        |  |
| Climbing                      |       |        |              | X          |            |        |  |
| Stooping/ Kneeling/ Crouching |       |        |              | X          |            |        |  |
| Reaching                      |       |        |              | X          |            |        |  |
| Talking                       |       |        |              | X          |            |        |  |
| Hearing                       |       |        |              | X          |            |        |  |
| Repetitive Motions            |       |        |              | X          |            |        |  |
| Eye/Hand/Foot Coordination    |       |        |              | Χ          |            |        |  |

| WORKING ENVIRONMENT    |       |        |              |            |            |  |
|------------------------|-------|--------|--------------|------------|------------|--|
| Working Condition      | Never | Rarely | Occasionally | Frequently | Constantly |  |
| Extreme cold           |       |        |              | X          |            |  |
| Extreme heat           |       |        |              | X          |            |  |
| Humidity               |       |        |              | X          |            |  |
| Wet                    |       |        |              | X          |            |  |
| Noise                  |       |        |              | X          |            |  |
| Hazards                |       |        |              | X          |            |  |
| Temperature Change     |       |        |              | X          |            |  |
| Atmospheric Conditions |       |        |              | Χ          |            |  |

| WORKING ENVIRONMENT |       |        |              |            |            |  |  |
|---------------------|-------|--------|--------------|------------|------------|--|--|
| Working Condition   | Never | Rarely | Occasionally | Frequently | Constantly |  |  |
| Vibration           |       |        |              | X          |            |  |  |

## **Vision Requirements:**

Ability to see information in print and/or electronically.