



**JOB INFORMATION**

Job Code	CA01A
Job Description Title	Agent Assistant I
Pay Grade	OP04
Range Minimum	\$33,540
33rd %	\$38,010
Range Midpoint	\$40,250
67th %	\$42,490
Range Maximum	\$46,960
Exemption Status	Non-Exempt
Approved Date:	1/1/1900 12:00:00 AM
Legacy Date Last Edited	2/15/2023

**JOB FAMILY AND FUNCTION**

Job Family:	Outreach Programs
Job Function:	Extension Services

**JOB SUMMARY**

Responsible for the delivery and organization of educational programs that are provided to citizens throughout the state of Alabama

**RESPONSIBILITIES**

- Selects, reviews, and delivers pre-designed educational programs based on a defined curriculum to adults and youth throughout the county.
- Registers participants for presentations and coordinates meeting locations and times with local city leaders, school administrators and volunteers.
- Distributes and conducts surveys designed to measure the effectiveness of the educational programs and the ability to reach the adults and youth attending these programs.
- Responsible for gathering and submitting annual enrollment and demographic information for the purpose of submitting it to state and federal officials.
- Coordinates volunteers in areas where additional assistance is needed to obtain the highest rate of effectiveness.
- Performs all clerical responsibilities pertaining to program reports, news releases, newsletters, filing and program overviews.
- Responsible for documenting worked hours, miles driven for work purposes and keeping an accurate count of expenditures for supplies.
- May coordinate or assist in coordinating fundraising activities that benefit educational programming.
- May research, design, and implement new educational program.

**SUPERVISORY RESPONSIBILITIES**

Supervisory Responsibility	May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.
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**MINIMUM QUALIFICATIONS**

**To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.**

## MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
High School	High School Diploma or equivalent	And	4 years of	Experience in the organization and/or presentation of pre-designed educational programs/services, customer service, administrative support/clerical or related experience.	

Substitutions Allowed for Experience: Yes

*Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.*

## MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of extensive body of rules, precedents, procedures, applicable to administrative support work.

## MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/Desired
	Some positions may require content specific certification and or licensing.	Upon Hire	Required

## PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

## PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing				X		
Walking				X		
Sitting			X			
Lifting	X					
Climbing			X			
Stooping/ Kneeling/ Crouching			X			
Reaching				X		
Talking				X		
Hearing				X		
Repetitive Motions				X		
Eye/Hand/Foot Coordination				X		

## WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold			X		

# WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme heat			X		
Humidity			X		
Wet			X		
Noise			X		
Hazards			X		
Temperature Change			X		
Atmospheric Conditions			X		
Vibration			X		

**Vision Requirements:**  
Ability to see information in print and/or electronically.