

| JOB INFORMATION | |
|-------------------------|----------------------|
| Job Code | CA01B |
| Job Description Title | Agent Assistant II |
| Pay Grade | OP05 |
| Range Minimum | \$36,060 |
| 33rd % | \$40,870 |
| Range Midpoint | \$43,270 |
| 67th % | \$45,670 |
| Range Maximum | \$50,480 |
| Exemption Status | Non-Exempt |
| Approved Date: | 1/1/1900 12:00:00 AM |
| Legacy Date Last Edited | 2/15/2023 |

JOB FAMILY AND FUNCTION

Job Family:Outreach ProgramsJob Function:Extension Services

JOB SUMMARY

Responsible for the delivery and organization of educational programs that are provided to citizens throughout the state of Alabama

RESPONSIBILITIES

- Selects, reviews, and delivers pre-designed educational programs based on a defined curriculum to adults and youth throughout the county.
- Registers participants for presentations and coordinates meeting locations and times with local city leaders, school administrators and volunteers.
- Distributes and conducts surveys designed to measure the effectiveness of the educational programs and the ability to reach the adults and youth attending these programs.
- Responsible for gathering and submitting annual enrollment and demographic information for the purpose of submitting it to state and federal officials.
- Coordinates volunteers in areas where additional assistance is needed to obtain the highest rate of
 effectiveness.
- Performs all clerical responsibilities pertaining to program reports, news releases, newsletters, filing and program overviews.
- Responsible for documenting worked hours, miles driven for work purposes and keeping an accurate count of expenditures for supplies.
- May coordinate or assist in coordinating fundraising activities that benefit educational programming.
- May research, design, and implement new educational program.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility

May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

| MINIMUM EDUCATION & EXPERIENCE | | | | | | |
|--------------------------------|--------------------------------------|-----|---------------------------|---|--|--|
| Education Level | Focus of Education | | Years of Experience | Focus of Experience | | |
| High School | High School Diploma or equivalent | And | 6 years of | Experience in the organization and/or presentation of pre-designed educational programs/services, customer service, administrative support/clerical or related experience. | | |

Substitutions Allowed for Yes Experience

Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of extensive body or rules, precedents, procedures applicable to administrative support work.

| MINIMUM LICENSES & CERTIFICATIONS | | | | | | |
|-----------------------------------|---|------------|----------------------|--|--|--|
| Licenses/Certifications | Licenses/Certification Details | Time Frame | Required/ Desired | | | |
| | Some positions may require content specific certification and or licensing. | Upon Hire | Required | | | |

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

PHYSICAL DEMANDS

| Physical Demand | Never | Rarely | Occasionally | Frequently | Constantly | Weight |
|-------------------------------|-------|--------|--------------|------------|------------|--------|
| Standing | | | | Х | | |
| Walking | | | | Х | | |
| Sitting | | | Х | | | |
| Lifting | Х | | | | | |
| Climbing | | | Х | | | |
| Stooping/ Kneeling/ Crouching | | | Х | | | |
| Reaching | | | | Х | | |
| Talking | | | | Х | | |
| Hearing | | | | Х | | |
| Repetitive Motions | | | | Х | | |
| Eye/Hand/Foot Coordination | | | | Х | | |

| WORKING ENVIRONMENT | | | | | | | |
|---------------------|-------|--------|--------------|------------|------------|--|--|
| Working Condition | Never | Rarely | Occasionally | Frequently | Constantly | | |
| Extreme cold | | | Х | | | | |

| WORKING ENVIRONMENT | | | | | | |
|------------------------|-------|--------|--------------|------------|------------|--|
| Working Condition | Never | Rarely | Occasionally | Frequently | Constantly | |
| Extreme heat | | | Х | | | |
| Humidity | | | Х | | | |
| Wet | | | Х | | | |
| Noise | | | Х | | | |
| Hazards | | | Х | | | |
| Temperature Change | | | Х | | | |
| Atmospheric Conditions | | | Х | | | |
| Vibration | | | Х | | | |

Vision Requirements:

Ability to see information in print and/or electronically.