

| JOB INFORMATION         |                                |
|-------------------------|--------------------------------|
| Job Code                | CA20C                          |
| Job Description Title   | Coord III, Mental Health Train |
| Pay Grade               | HW09                           |
| Range Minimum           | \$48,710                       |
| 33rd %                  | \$58,450                       |
| Range Midpoint          | \$63,320                       |
| 67th %                  | \$68,190                       |
| Range Maximum           | \$77,930                       |
| Exemption Status        | Exempt                         |
| Approved Date:          | 1/1/1900 12:00:00 AM           |
| Legacy Date Last Edited | 1/14/2015                      |

#### JOB FAMILY AND FUNCTION

Job Family:Health & WellnessJob Function:Mental & Behavioral Health

#### JOB SUMMARY

Coordinates the development and instruction of staff training curricula and materials specific to treatment, management, and education of adolescents participating a sexual offender-specific treatment program.

### RESPONSIBILITIES

- Trains Division of Youth Services (DYS) personnel in policies, procedures, and unit-specific regulations.
- Assists with the development of curricula and materials specific to training, treatment, management, and education of adolescents with DYS.
- Coordinates training and meetings with direct care staff, contract staff, supervisors and agency personnel.
- Attends training meetings, workshops, conferences, administrative meetings, and other meetings as instructed.
- Maintains documentation of training conducted, attended, and forecasted, as well as other documentation as instructed by agencies and supervisors.
- Assesses training and learning outcomes through questionnaires and direct feedback.

#### SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility

May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

### MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

| MINIMUM EDUCATION & EXPERIENCE |  |     |                           |   |  |  |
|--------------------------------|--|-----|---------------------------|---|--|--|
| Education<br>Level             | Focus<br>of<br>Education   |     | Years<br>of<br>Experience | Focus<br>of<br>Experience                               |  |  |
| Bachelor's<br>Degree           | Degree in Education,<br>Counseling, Social Work, or<br>related field | And | 4 years of                | Experience in providing mental health training to staff |  |  |

Substitutions Allowed for

Education

Substitution allowed for Education: When a candidate has the required experience, but lacks the required education, they may normally apply additional relevant experience toward the education requirement, at a rate of two (2) years relevant experience per year of required education.

Substitutions Allowed for Yes Experience

Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

# MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Yes

Possesses and applies a broad knowledge of principles, practices and procedures of a particular field of specialization to the completion of difficult assignments.

Also possesses knowledge of related fields and areas of operation which affect, or are affe

# MINIMUM LICENSES & CERTIFICATIONS

| Licenses/Certifications | Licenses/Certification<br>Details | Time Frame | Required/<br>Desired |  |
|-------------------------|-----------------------------------|------------|----------------------|--|
| None Required.          |                                   |            |                      |  |

# **PHYSICAL DEMANDS & WORKING CONDITIONS**

Physical Demands Category: Other

| PHYSICAL DEMANDS              |       |        |              |            |            |        |  |
|-------------------------------|-------|--------|--------------|------------|------------|--------|--|
| Physical Demand               | Never | Rarely | Occasionally | Frequently | Constantly | Weight |  |
| Standing                      |       |        |              | Х          |            |        |  |
| Walking                       |       |        | Х            |            |            |        |  |
| Sitting                       |       |        | Х            |            |            |        |  |
| Lifting                       | Х     |        |              |            |            |        |  |
| Climbing                      |       | Х      |              |            |            |        |  |
| Stooping/ Kneeling/ Crouching |       | Х      |              |            |            |        |  |
| Reaching                      |       | Х      |              |            |            |        |  |
| Talking                       |       |        |              |            | Х          |        |  |
| Hearing                       |       |        |              |            | Х          |        |  |
| Repetitive Motions            |       |        | X            |            |            |        |  |
| Eye/Hand/Foot Coordination    |       |        | Х            |            |            |        |  |

| WORKING ENVIRONMENT    |       |        |              |            |            |  |  |
|------------------------|-------|--------|--------------|------------|------------|--|--|
| Working Condition      | Never | Rarely | Occasionally | Frequently | Constantly |  |  |
| Extreme cold           |       | Х      |              |            |            |  |  |
| Extreme heat           |       | Х      |              |            |            |  |  |
| Humidity               |       | Х      |              |            |            |  |  |
| Wet                    |       | Х      |              |            |            |  |  |
| Noise                  |       | Х      |              |            |            |  |  |
| Hazards                |       | Х      |              |            |            |  |  |
| Temperature Change     |       | Х      |              |            |            |  |  |
| Atmospheric Conditions |       | Х      |              |            |            |  |  |
| Vibration              |       | Х      |              |            |            |  |  |

# Vision Requirements:

Ability to see information in print and/or electronically.