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## Auburn University Job Description

Job Title:	<b>Admstr, Land &amp; Facilities</b>	Level I	Grade FM10 \$34,400 - \$48,200
Job Code:	<b>CA29</b>	Level II	Grade FM12 \$38,200 - \$57,300
FLSA status:	Exempt	Level III	Grade FM13 \$40,400 - \$64,600

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### Job Summary

Oversees and coordinates activities of a conservation education center and serves as the on-site manager responsible for maintenance and upkeep of the land and facilities.

### Essential Functions

1. Responsible for the day-to-day management of the land ensuring that the property is well kept and presentable to include grounds, buildings and fields.
2. Acts as supervisor, technical advisor, and program administrator for work crews, interns, and other personnel using the property.
3. Informs department head of work progress, present and potential problems, and makes suggestions for new or improved ways of addressing problems.
4. Develops an inventory plan and maintains inventory, orders supplies, materials, and equipment when needed.
5. Coordinates and oversees all support functions associated with the scheduling of visiting groups.
6. Develops and communicates work details and assigned schedules with crew leaders, group leaders, campers, and visitors concerning upcoming trips and keeps those groups up-to-date concerning schedules, etc. throughout their visit.
7. Coordinates and oversees the preparation, planning, and execution of special events and activities.
8. Maintains all records, paperwork, and other documents associated with groups (work related or educational) that are on the property.
9. Leads tours and provides informational handouts and brochures to individuals or groups who may visit the land.
10. May prepare plots for research.

### Supervisory Responsibility

Full supervisory responsibility for other employees is a major responsibility and includes training, evaluating, and making or recommending pay, promotion or other employment decisions.

*The above essential functions are representative of major duties of positions in this job classification. Specific duties and responsibilities may vary based upon departmental needs. Other duties may be assigned similar to the above consistent with the knowledge, skills and abilities required for the job. Not all of the duties may be assigned to a position.*

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## Auburn University Job Description

### Job Family Levels

Level	Responsibility	Knowledge	Education and Experience*
I	Under general supervision, performs varied duties and assignments involving some judgment. Resolves routine questions or problems, referring only complex issues to higher level. Some evaluation, originality and ingenuity required.	Knows and applies fundamental concepts, practices and procedures of particular field of specialization.	Bachelor's degree in discipline appropriate to position plus 2 years experience.
II	Under minimal supervision, performs complex assignments and fulfills broad responsibilities where required outcomes are defined, but methods and procedures may vary based on professional judgment or precedent. Considerable latitude for unreviewed action. Confers with supervisor on unusual matters. Coordinates the work of others on projects and may assign work to and assist less experienced professionals or support staff. May act in an advisory capacity to managers or faculty.	Knows and applies advanced concepts, practices, and procedures of particular field of specialization, with awareness of related fields.	Bachelor's degree in discipline appropriate to position plus 4 years experience. Experience must include at least 2 years at the preceding level or equivalent.
III	Under general guidance, plans, conducts and leads complex assignments and areas of functional responsibility. Acting with substantial latitude for unreviewed action, applies broad subject matter expertise to solution of significant issues or development of new programs, services, processes or other initiatives to meet the University's goals in a specific area. Recommends changes in procedures or policies, and leads change initiatives to completion, often persuading or coordinating work of others outside own department.	Possesses and applies a broad knowledge of principles, practices and procedures of a particular field of specialization to the completion of difficult assignments. Also possesses knowledge of related fields and areas of operation which affect, or are affected by, own area.	Bachelor's degree in discipline appropriate to position plus 6 years experience. Experience must include at least 2 years at the preceding level or equivalent.

\* See the "Minimum Required Education and Experience" section of the job description for any substitutions that may be allowed for education and experience.

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### Minimum Required Education and Experience

**Level I** Bachelor's degree in discipline appropriate to position plus 2 years experience.

**Level II** Bachelor's degree in discipline appropriate to position plus 4 years experience. Experience must include at least 2 years at the preceding level or equivalent.

**Level III** Bachelor's degree in discipline appropriate to position plus 6 years experience. Experience must include at least 2 years at the preceding level or equivalent.

#### Focus of Education

Degree in Natural Resources, Management, Business, Agricultural Business, or Agricultural related fields.

#### Focus of Experience

Experience in land management and operations

#### Substitutions allowed for Education:

Indicated education is required; no substitutions allowed.

#### Substitutions allowed for Experience:

When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

#### Minimum Required Knowledge

See Job Family Levels

#### Certification or Licensure Requirements:

Valid Driver's License

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### Physical Requirements/ADA

Frequent heavy or intense physical requirements, combined with exposure to a number of disagreeable elements, such as heat, cold, noise, dust, dirt, chemicals. Injury may require professional treatment or hospitalization. Constant precautions required.

Routine deadlines; usually sufficient lead time; variance in work volume seasonal and predictable; priorities can be anticipated; some interruptions are present; involves occasional exposure to demands and pressures from persons other than immediate supervisor.

Job frequently requires standing, walking, sitting, reaching, climbing or balancing, stooping/kneeling/crouching/crawling, talking, hearing, handling objects with hands, and lifting up to 50 pounds.

Job occasionally requires and lifting up to 100 pounds.

Vision requirements: Ability to see information in print and/or electronically.

Must be able to climb a ladder.

Date: 11/6/2012

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