



JOB INFORMATION

Job Code	DA02A
Job Description Title	Admin Support Assoc I-Acad
Pay Grade	AS05
Range Minimum	\$33,150
33rd %	\$37,570
Range Midpoint	\$39,780
67th %	\$41,990
Range Maximum	\$46,410
Exemption Status	Non-Exempt
Approved Date:	1/1/1900 12:00:00 AM
Legacy Date Last Edited	6/27/2017

JOB FAMILY AND FUNCTION

Job Family:	Administration & Operational Support
Job Function:	Administrative Support

JOB SUMMARY

Provides administrative and general clerical support within an academic department or outreach program with responsibility for a broad variety of office and project support duties and tasks.

RESPONSIBILITIES

- Performs multiple duties which are a mix of administrative and clerical in nature, which may include, but are not limited to data gathering, data management, correspondence, filing, calendar management, event scheduling, registration, mail distribution, answering the phone, website maintenance, and purchasing/ordering supplies.
- Provides budget tracking and monitoring, payroll processing, travel/expense voucher processing, as well as other expenditure processing.
- Advises faculty, staff, and students of standard policies or procedures.
- Acts as a liaison to other departments, clients, and students on behalf of manager, director, or department head.
- Acts as point of contact for purchasing or vendor/outside agencies.
- May perform some administrative duties which may include, but are not limited to budget coordination, human resources administration (beyond payroll entry), recruitment coordination, preparation of reports/documents/presentations, or coordination of complex projects or events.
- As an academic position, duties may also include but are not limited to scheduling classrooms, entering course information in to AU student scheduling system (OASIS), maintaining grades/registration, conducting teaching effectiveness surveys, contacting bookstores concerning textbooks, facilitating departmental presentations, and administrative issues related to student academic or financial status.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.
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MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
High School	High School Diploma or equivalent	and	2 years of	Experience in clerical and administrative support services	

Substitutions Allowed for Experience: Yes

Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of office rules, procedures and operations that require previous training and experience to perform.

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/Desired
None Required.			

REQUIRED PRE-EMPLOYMENT/ONGOING SCREENINGS

Financial History Check

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing			X			
Walking			X			
Sitting				X		
Lifting	X					
Climbing			X			
Stooping/ Kneeling/ Crouching			X			
Reaching			X			
Talking					X	
Hearing					X	
Repetitive Motions				X		
Eye/Hand/Foot Coordination				X		

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold			X		
Extreme heat			X		
Humidity			X		
Wet			X		
Noise			X		
Hazards			X		
Temperature Change			X		
Atmospheric Conditions			X		
Vibration			X		

Vision Requirements:

Ability to see information in print and/or electronically.