

Strategic Sourcing Analyst

Job Description

| JOB INFORMATION | | | | |
|-------------------------|-------------------------------|--|--|--|
| Job Code | ED20B | | | |
| Job Description Title | Strategic Sourcing Analyst II | | | |
| Pay Grade | FO08 | | | |
| Range Minimum | \$49,050 | | | |
| 33rd % | \$58,860 | | | |
| Range Midpoint | \$63,760 | | | |
| 67th % | \$68,670 | | | |
| Range Maximum | \$78,480 | | | |
| Exemption Status | Exempt | | | |
| Approved Date: | 1/1/1900 12:00:00 AM | | | |
| Legacy Date Last Edited | 10/22/2012 | | | |

JOB FAMILY AND FUNCTION

| Job Family: | Financial & Business Operations |
|---------------|---------------------------------|
| Job Function: | Procurement & Payment Services |

JOB SUMMARY

Responsible for conducting sourcing analysis to support the development and execution of Auburn University procurement strategies. The role will involve evaluating supplier proposals, analyzing cost data, supporting the negotiation of contracts, and developing internal and external stakeholder relationships. In addition, the analyst will be responsible for maintaining supplier performance metrics and conducting spend analysis.

RESPONSIBILITIES

- Analyzes purchasing patterns to identify new opportunities for preferred vendor contracts.
- Develops, builds, and maintains strong internal stakeholder relationships through face-to-face quarterly reviews to discuss issues, opportunities, areas for improvement, etc.
- Assists in the development, evaluation, and presentation of various information, including cost-benefit analysis, to AU stakeholders.
- Receives requests, considers purchasing options, prepares purchase orders, reviews requisitions, and places orders for goods and services on behalf of campus stakeholders. Ensures accuracy in all documentation and processes and ensures compliance with applicable AU policies and procedures.
- Fosters and manages relationships between AU and vendors/suppliers and coordinates vendor exhibits held on campus, including assisting with the annual PBS Vendor Show. Conducts quarterly business reviews with vendors/suppliers.
- Reviews/approves contracts and conducts monthly price and comparison audits for existing contracts.
 Negotiates the pricing, terms, and conditions of agreements.
- · Provides guidance to campus constituents regarding applicable University spending guidelines
- Develop competitive bids according to Alabama State Bid Laws and presides at formal sealed bid openings.
- Assists departments in standardizing materials and supplies, discussing requirements, specifications, etc. with department heads, and verifying specifications.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility

May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum

requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

| MINIMUM EDUCATION & EXPERIENCE | | | | | | |
|--------------------------------|---|-----|---------------------------|---|--|--|
| Education Level | Focus of Education | | Years of Experience | Focus of Experience | | |
| Bachelor's Degree | Degree in Accounting, Finance, Business Administration, or related field | and | 2 years of | Experience in procurement-related services and analysis | | |

Substitutions Allowed for Yes Experience

Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knows and applies fundamental concepts, practices, and procedures of particular field of specialization, with awareness of related fields.

| MINIMUM LICENSES & CERTIFICATIONS | | | | | | | |
|-----------------------------------|-----------------------------------|------------|----------------------|--|--|--|--|
| Licenses/Certifications | Licenses/Certification Details | Time Frame | Required/ Desired | | | | |
| None Required. | | | | | | | |

REQUIRED PRE-EMPLOYMENT/ONGOING SCREENINGS

Financial History Check

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

| PHYSICAL DEMANDS | | | | | | | | |
|-------------------------------|-------|--------|--------------|------------|------------|--------|--|--|
| Physical Demand | Never | Rarely | Occasionally | Frequently | Constantly | Weight | | |
| Standing | | | X | | | | | |
| Walking | | | | X | | | | |
| Sitting | | | | | X | | | |
| Lifting | Χ | | | | | | | |
| Climbing | | | X | | | | | |
| Stooping/ Kneeling/ Crouching | | | X | | | | | |
| Reaching | | | X | | | | | |
| Talking | | | | | X | | | |
| Hearing | | | | | X | | | |
| Repetitive Motions | | | | | X | | | |
| Eye/Hand/Foot Coordination | | | | | X | | | |

| WORKING ENVIRONMENT | | | | | | | |
|------------------------|-------|--------|--------------|------------|------------|--|--|
| Working Condition | Never | Rarely | Occasionally | Frequently | Constantly | | |
| Extreme cold | | X | | | | | |
| Extreme heat | | X | | | | | |
| Humidity | | X | | | | | |
| Wet | | X | | | | | |
| Noise | | X | | | | | |
| Hazards | | X | | | | | |
| Temperature Change | | X | | | | | |
| Atmospheric Conditions | | X | | | | | |
| Vibration | | X | | | | | |

Vision Requirements:

Ability to see information in print and/or electronically.