



**JOB INFORMATION**

Job Code	EF02
Job Description Title	Asst Dir, Bookstore
Pay Grade	SL11
Range Minimum	\$61,770
33rd %	\$78,240
Range Midpoint	\$86,480
67th %	\$94,720
Range Maximum	\$111,190
Exemption Status	Exempt
Approved Date:	5/25/2021 3:58:41 PM
Legacy Date Last Edited	8/25/2023

**JOB FAMILY AND FUNCTION**

Job Family:	Sales
Job Function:	Bookstore

**JOB SUMMARY**

Assists in the daily business activities of a major section of the University owned and operated retail bookstore and serves as the section liaison to faculty, staff, and students.

**RESPONSIBILITIES**

- Manages the daily operations of a bookstore major section, ensuring that University and Bookstore policies and procedures are properly followed.
- Ensures that all accounting and cash management is done in accordance with University and Bookstore policies and practices.
- Assists with administrative functions of bookstore operations to include contract negotiation, sales forecasting, merchandising, staffing, inventory level determinations, and setting prices for new, used, and digital materials.
- Coordinates and supervises annual physical inventory to ensure accuracy at year-end reconciliation.
- Develops budget for area(s) of responsibility and assists in budget preparation, policy development, and short and long term planning for the Bookstore.
- May serve as the Bookstore representative on various University committees.

**SUPERVISORY RESPONSIBILITIES**

Supervisory Responsibility	Supervises others with full supervisory responsibility.
----------------------------	---

**MINIMUM QUALIFICATIONS**

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.

## MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
Bachelor's Degree	No specific discipline.	And	5 years of	Experience in retail sales, operations, and marketing	

Substitutions Allowed for Experience:  Yes

*Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.*

## MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of retail operations, point of sale systems, and accounting principles and practices.  And

## MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/Desired	
None Required.				

## PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:  Other

## PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing				X		
Walking				X		
Sitting				X		
Lifting				X		25 lbs
Climbing			X			
Stooping/ Kneeling/ Crouching			X			
Reaching				X		
Talking				X		
Hearing				X		
Repetitive Motions				X		
Eye/Hand/Foot Coordination				X		

## WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold			X		
Extreme heat			X		
Humidity			X		
Wet			X		
Noise			X		
Hazards			X		
Temperature Change			X		

## WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Atmospheric Conditions			X		
Vibration		X			

### **Vision Requirements:**

Ability to see information in print and/or electronically.