



**JOB INFORMATION**

|                         |                      |
|-------------------------|----------------------|
| Job Code                | EH06B                |
| Job Description Title   | Clinical Nurse II    |
| Pay Grade               | HW07                 |
| Range Minimum           | \$40,930             |
| 33rd %                  | \$47,750             |
| Range Midpoint          | \$51,170             |
| 67th %                  | \$54,580             |
| Range Maximum           | \$61,400             |
| Exemption Status        | Non-Exempt           |
| Approved Date:          | 1/1/1900 12:00:00 AM |
| Legacy Date Last Edited | 4/4/2013             |

**JOB FAMILY AND FUNCTION**

|               |                   |
|---------------|-------------------|
| Job Family:   | Health & Wellness |
| Job Function: | Nursing           |

**JOB SUMMARY**

Provides professional nursing support and direct patient care following established standards and practices.

**RESPONSIBILITIES**

- Prepares patients for examinations and treatments and collects objective and subjective assessment data in preparation for the patients exam.
- Serves as a productive member of the interdisciplinary care team providing input into care decisions.
- Provides direct patient care such as administration of medications and immunizations, venipuncture, health screenings, vital signs, conducting tests and other patient care activities.
- Documents patient care provided and follows all regulatory guidelines.
- Communicates test results to patients under the direction of the primary care practitioner.
- Coordinates medical care with other providers when patients are referred to other providers.
- Prepares and maintains clinical supplies and equipment.

**SUPERVISORY RESPONSIBILITIES**

|                            |                                                                                                                                       |
|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------|
| Supervisory Responsibility | May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees. |
|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------|

**MINIMUM QUALIFICATIONS**

**To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.**

**MINIMUM EDUCATION & EXPERIENCE**

| Education Level             | Focus of Education                 |     | Years of Experience | Focus of Experience             |  |
|-----------------------------|------------------------------------|-----|---------------------|---------------------------------|--|
| Some college; vocational or | Coursework in Nursing ( LPN or RN) | And | 2 years of          | Experience in nursing practices |  |

## MINIMUM EDUCATION & EXPERIENCE

| Education Level    | Focus of Education |  | Years of Experience | Focus of Experience |  |
|--------------------|--------------------|--|---------------------|---------------------|--|
| Associate's Degree |                    |  |                     |                     |  |

Substitutions Allowed for Experience  Yes

*Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.*

## MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Works under limited supervision.

Communicates with others to exchange routine information.

## MINIMUM LICENSES & CERTIFICATIONS

| Licenses/Certifications | Licenses/Certification Details | Time Frame | Required/Desired |  |
|-------------------------|--------------------------------|------------|------------------|--|
|                         | Valid Alabama Nursing License  | Upon Hire  | Required         |  |

## PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:  Other

## PHYSICAL DEMANDS

| Physical Demand               | Never | Rarely | Occasionally | Frequently | Constantly | Weight |
|-------------------------------|-------|--------|--------------|------------|------------|--------|
| Standing                      |       |        |              |            | X          |        |
| Walking                       |       |        |              | X          |            |        |
| Sitting                       |       |        |              | X          |            |        |
| Lifting                       | X     |        |              |            |            |        |
| Climbing                      |       |        | X            |            |            |        |
| Stooping/ Kneeling/ Crouching |       |        | X            |            |            |        |
| Reaching                      |       |        |              | X          |            |        |
| Talking                       |       |        |              |            | X          |        |
| Hearing                       |       |        |              |            | X          |        |
| Repetitive Motions            |       |        |              |            | X          |        |
| Eye/Hand/Foot Coordination    |       |        |              |            | X          |        |

## WORKING ENVIRONMENT

| Working Condition | Never | Rarely | Occasionally | Frequently | Constantly |
|-------------------|-------|--------|--------------|------------|------------|
| Extreme cold      |       |        | X            |            |            |
| Extreme heat      |       |        | X            |            |            |
| Humidity          |       |        | X            |            |            |
| Wet               |       |        | X            |            |            |
| Noise             |       |        | X            |            |            |

## WORKING ENVIRONMENT

| Working Condition      | Never | Rarely | Occasionally | Frequently | Constantly |
|------------------------|-------|--------|--------------|------------|------------|
| Hazards                |       |        | X            |            |            |
| Temperature Change     |       |        | X            |            |            |
| Atmospheric Conditions |       |        | X            |            |            |
| Vibration              |       |        | X            |            |            |

**Vision Requirements:**

Ability to see information in print and/or electronically.