

JOB INFORMATION

Job Code	EH39
Job Description Title	Clinical Supervisor
Pay Grade	HW10
Range Minimum	\$54,350
33rd %	\$67,030
Range Midpoint	\$73,370
67th %	\$79,710
Range Maximum	\$92,390
Exemption Status	Exempt
Approved Date:	10/31/2025 3:15:34 PM

JOB FAMILY AND FUNCTION

Job Family:	Health & Wellness
Job Function:	Nursing

JOB SUMMARY

Provides professional nursing support and direct patient care following established standards and practices.

RESPONSIBILITIES

- Attends Clinical Associate Orientation and associated meetings.
- Supervises and teaches students in the assigned clinical area, encouraging critical thinking and clinical judgment.
- Evaluates student paperwork and provides written feedback in a timely manner as designated by course faculty.
- Completes formative evaluations of each student on a weekly basis.
- Completes summative evaluations of each student at end of rotation.
- Upholds AUCON and AU policies included in student handbook.
- Promotes positive relationships with clinical facilities.
- Adheres to and uphold all clinical agency policies and procedures.
- Serves as a role model for professional behavior.
- Maintains ongoing communication with course faculty, health care facility staff, and students.
- Demonstrates clinical expertise in area of clinical instruction.
- Attends Faculty Organization meetings as a non-voting member, if desired.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.
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MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
Bachelor's Degree	in Nursing	and	2 years of	clinical experience in an acute care facility.	

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knows and applies fundamental concepts, practices, and procedures of particular field of specialization, with awareness of related fields.

Knowledge of fundamental concepts, practices and procedures of nursing.

Knowledge of nursing practices and procedures.

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/Desired	
	Valid Alabama nursing license		Required	And
	Valid nursing license in the state where clinical supervision will occur.		Required	

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing					X	
Walking				X		
Sitting				X		
Lifting				X		
Climbing		X				
Stooping/ Kneeling/ Crouching			X			
Reaching				X		
Talking					X	
Hearing					X	
Repetitive Motions					X	
Eye/Hand/Foot Coordination					X	

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold		X			
Extreme heat		X			
Humidity		X			
Wet		X			
Noise		X			
Hazards			X		

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Temperature Change		X			
Atmospheric Conditions		X			
Vibration		X			

Vision Requirements:

Ability to see information in print and/or electronically.