Auburn University Job Description

Job Title: Tech, Agriculture
Job Code: GB02
FLSA status: Non-exempt

Essential Functions

1. Operates and performs minor maintenance and repair on various research and farm equipment such as trucks, tractors, pickers, combines, lawn care equipment and research equipment.
2. Repairs and maintains facilities which include houses, barns, storage buildings, fences and corrals.
3. Cares for animals which includes feeding, watering, administering medication, and transporting in compliance with regulations and research protocols and other defined criteria.
4. Constructs, repairs, and maintains facilities which may include (but is not limited to) houses, barns, storage buildings, fences, corrals, and processing facilities.
5. Assists in soil preparation, planting, fertilizing, and harvesting crops used for research.
6. May assist in collecting, recording and/or reporting various observations, measurements or other information for research projects.
7. May clean pens, stables, barns and pits.

Supervisory Responsibility

May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

The above essential functions are representative of major duties of positions in this job classification. Specific duties and responsibilities may vary based upon departmental needs. Other duties may be assigned similar to the above consistent with the knowledge, skills and abilities required for the job. Not all of the duties may be assigned to a position.
Auburn University Job Description

<table>
<thead>
<tr>
<th>Job Family Levels</th>
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</thead>
<tbody>
<tr>
<td>Level</td>
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<tr>
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<tr>
<td>I</td>
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<td>II</td>
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<td>III</td>
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<td>IV</td>
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* See the "Minimum Required Education and Experience" section of the job description for any substitutions that may be allowed for education and experience.
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Minimum Required Education and Experience

<table>
<thead>
<tr>
<th>Level</th>
<th>Education/Experience</th>
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<tbody>
<tr>
<td>Level I</td>
<td>High school diploma or equivalent.</td>
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<tr>
<td>Level II</td>
<td>High school diploma or equivalent plus 1 year of relevant experience.</td>
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<td>Level III</td>
<td>High school diploma or equivalent plus 4 years of relevant experience.</td>
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<tr>
<td>Level IV</td>
<td>High school diploma or equivalent plus 6 years of relevant experience.</td>
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Focus of Education

- Coursework in content specific area of research

Focus of Experience

- Experience in farming practices

Substitutions allowed for Education:

Indicated education is required; no substitutions allowed.

Substitutions allowed for Experience:

When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

Minimum Required Knowledge

See Job Family Levels

Certification or Licensure Requirements:

Possession of a valid drivers license, ability to obtain a pesticide license may be required in specific positions and some positions may require a Class A Commercial Drivers License (CDL).

Physical Requirements/ADA

Regularly involves lifting, bending or other physical exertion. Often exposed to one or more elements such as heat, cold, noise, dust, dirt, chemicals, etc., with one often to the point of being objectionable. Injuries may require professional treatment.

Routine deadlines; usually sufficient lead time; variance in work volume seasonal and predictable; priorities can be anticipated; some interruptions are present; involves occasional exposure to demands and pressures from persons other than immediate supervisor.

Job frequently requires standing, walking, sitting, reaching, stooping/kneeling/crouching/crawling, talking, hearing, handling objects with hands, and lifting up to 25 pounds.

Job occasionally requires climbing or balancing, and lifting more than 100 pounds.

Vision requirements: Ability to see information in print and/or electronically.

Date: 11/7/2011