JOB INFORMATION	
Job Code	GB02B
Job Description Title	Tech II, Agriculture
Pay Grade	AF03
Range Minimum	\$27,140
33rd %	\$30,300
Range Midpoint	\$31,890
67th %	\$33,470
Range Maximum	\$36,640
Exemption Status	Non-Exempt
Approved Date:	1/1/1900 12:00:00 AM
Legacy Date Last Edited	11/7/2011

JOB FAMILY AND FUNCTION

Job Family:	Agriculture & Forestry
Job Function:	Farm & Agriculture

JOB SUMMARY

Performs one or more of the following farm related or agricultural essential technical tasks at an agriculture research/teaching facility.

RESPONSIBILITIES

- Operates and performs minor maintenance and repair on various research and farm equipment such as trucks, tractors, pickers, combines, lawn care equipment and research equipment.
- Repairs and maintains facilities which include houses, barns, storage buildings, fences and corrals.
- Cares for animals which includes feeding, watering, administering medication, and transporting in compliance with regulations and research protocols and other defined criteria.
- Constructs, repairs, and maintains facilities which may include (but is not limited to) houses, barns, storage buildings, fences, corrals, and processing facilities.
- Assists in soil preparation, planting, fertilizing, and harvesting crops used for research.
- May assist in collecting, recording and/or reporting various observations, measurements or other information for research projects.
- May clean pens, stables, barns and pits.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May be responsible for training, assisting or assigning tasks to others. May
Supervisory responsibility	provide input to performance reviews of other employees.

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE							
Education Level	Focus of Education		Years of Experience	Focus of Experience			
High School	Coursework in content specific area of research	and	1 year of	Experience in farming practices			

Substitutions Allowed for Yes Experience

Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of standard procedures and tests related to an engineering or scientific field.

MINIMUM LICENSES & CERTIFICATIONS						
Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/ Desired			
DL NUMBER - Driver License, Valid and in State		Upon Hire	Required	And		
Certified Pesticide Applicator License	ability to obtain a pesticide license may be required in specific positions	Upon Hire	Required	And		
CDL - Group A - Commercial Drivers License		Upon Hire	Required			

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

PHYSICAL DEMANDS							
Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight	
Standing				Χ			
Walking				X			
Sitting				X			
Lifting				X		25	
Climbing			X				
Stooping/ Kneeling/ Crouching				X			
Reaching				X			
Talking				X			
Hearing					X		
Repetitive Motions					X		
Eye/Hand/Foot Coordination					X		

WORKING ENVIRONMENT							
Working Condition	Never	Rarely	Occasionally	Frequently	Constantly		
Extreme cold				Χ			
Extreme heat				X			
Humidity				X			

WORKING ENVIRONMENT							
Working Condition	Never	Rarely	Occasionally	Frequently	Constantly		
Wet				X			
Noise				X			
Hazards				X			
Temperature Change				X			
Atmospheric Conditions				X			
Vibration				X			

Vision Requirements:

Ability to see information in print and/or electronically.