



JOB INFORMATION

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|-------------------------|-----------------------|
| Job Code | GB02C |
| Job Description Title | Tech III, Agriculture |
| Pay Grade | AF05 |
| Range Minimum | \$29,050 |
| 33rd % | \$32,440 |
| Range Midpoint | \$34,130 |
| 67th % | \$35,830 |
| Range Maximum | \$39,210 |
| Exemption Status | Non-Exempt |
| Approved Date: | 1/1/1900 12:00:00 AM |
| Legacy Date Last Edited | 11/7/2011 |

JOB FAMILY AND FUNCTION

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|---------------|------------------------|
| Job Family: | Agriculture & Forestry |
| Job Function: | Farm & Agriculture |

JOB SUMMARY

Performs one or more of the following farm related or agricultural essential technical tasks at an agriculture research/teaching facility.

RESPONSIBILITIES

- Operates and performs minor maintenance and repair on various research and farm equipment such as trucks, tractors, pickers, combines, lawn care equipment and research equipment.
- Repairs and maintains facilities which include houses, barns, storage buildings, fences and corrals.
- Cares for animals which includes feeding, watering, administering medication, and transporting in compliance with regulations and research protocols and other defined criteria.
- Constructs, repairs, and maintains facilities which may include (but is not limited to) houses, barns, storage buildings, fences, corrals, and processing facilities.
- Assists in soil preparation, planting, fertilizing, and harvesting crops used for research.
- May assist in collecting, recording and/or reporting various observations, measurements or other information for research projects.
- May clean pens, stables, barns and pits.

SUPERVISORY RESPONSIBILITIES

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|----------------------------|---|
| Supervisory Responsibility | May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees. |
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MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

| Education Level | Focus of Education | | Years of Experience | Focus of Experience | |
|-----------------|---|-----|---------------------|---------------------------------|--|
| High School | Coursework in content specific area of research | and | 4 years of | Experience in farming practices | |

Substitutions Allowed for Experience Yes

Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of processes, methods and procedures associated with a limited range of engineering or scientific problems.

MINIMUM LICENSES & CERTIFICATIONS

| Licenses/Certifications | Licenses/Certification Details | Time Frame | Required/Desired | |
|--|---|------------|------------------|-----|
| DL NUMBER - Driver License, Valid and in State | | Upon Hire | Required | And |
| Certified Pesticide Applicator License | ability to obtain a pesticide license may be required in specific positions | Upon Hire | Required | And |
| Class A CDL License | | Upon Hire | Required | |

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

PHYSICAL DEMANDS

| Physical Demand | Never | Rarely | Occasionally | Frequently | Constantly | Weight |
|-------------------------------|-------|--------|--------------|------------|------------|--------|
| Standing | | | | X | | |
| Walking | | | | X | | |
| Sitting | | | | X | | |
| Lifting | | | | X | | 25 |
| Climbing | | | | X | | |
| Stooping/ Kneeling/ Crouching | | | | X | | |
| Reaching | | | | X | | |
| Talking | | | | X | | |
| Hearing | | | | | X | |
| Repetitive Motions | | | | | X | |
| Eye/Hand/Foot Coordination | | | | | X | |

WORKING ENVIRONMENT

| Working Condition | Never | Rarely | Occasionally | Frequently | Constantly |
|-------------------|-------|--------|--------------|------------|------------|
| Extreme cold | | | | X | |
| Extreme heat | | | | X | |

WORKING ENVIRONMENT

| Working Condition | Never | Rarely | Occasionally | Frequently | Constantly |
|------------------------|-------|--------|--------------|------------|------------|
| Humidity | | | | X | |
| Wet | | | | X | |
| Noise | | | | X | |
| Hazards | | | | X | |
| Temperature Change | | | | X | |
| Atmospheric Conditions | | | | X | |
| Vibration | | | | X | |

Vision Requirements:
Ability to see information in print and/or electronically.