
Auburn University Job Description

Job Title:	Canine Instructor III	Job Family:	No Family
Job Code:	HA11	Grade VT08:	\$39,300 - \$65,500
FLSA status:	Exempt		

Job Summary

Under limited supervision, the Canine Instructor III performs canine development, training and handling in operations to support research and development activities in the Canine Performance Sciences Program. Provides care and welfare of canines, maintains equipment and facilities, plans outreach activities, and other duties as assigned to support the program's mission. Plans and designs training protocols and participates in planning and design of research protocols. Leads and supervises development, training and research activities. Leads external training and outreach missions.

Essential Functions

1. Performs canine development, training and handling to support detection dog production and research, development, and outreach activities. Plans canine training scenarios.
2. Plans, designs, and supervises canine training, research, development, and outreach activities for efficient and effective operations. Presents and discusses project plans and progress with customers. Plans and designs training protocols and participates in planning and design of research protocols.
3. Observes, records, and assists in evaluating canine behavior and performance for production, research, and development activities. Evaluates canines and canine handler teams.
4. Identifies and corrects deficiencies in canine development and training.
5. Maintains equipment and facilities.
6. Leads, guides, and instructs trainees, students, or volunteers and perform other duties as necessary to support the operations of the Canine Performance Sciences Program.
7. Performs other duties as assigned.

Supervisory Responsibility

May supervise employees but supervision is not the main focus of the job.

The above essential functions are representative of major duties of positions in this job classification. Specific duties and responsibilities may vary based upon departmental needs. Other duties may be assigned similar to the above consistent with the knowledge, skills and abilities required for the job. Not all of the duties may be assigned to a position.

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Minimum Required Education and Experience

	<u>Minimum</u>	<u>Focus of Education/Experience</u>
Education	High School	High School diploma. Bachelor's or Master's degree in Behavioral, Animal, Zoology and Biological Sciences, or related degree is desired.
Experience (yrs.)	4	Experience in developing, handling and training detection canines in professional environment. Must have 1 year of training, mentoring, or supervising employees in performing detection canine training or operations regardless of "Substitution allowed for Experience".

Substitutions allowed for Education:

Indicated education is required; no substitutions allowed.

Substitutions allowed for Experience:

When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

Minimum Required Knowledge

Expert knowledge of behavioral principals of animal learning and conditioning as applied to training detection canines. Advanced understanding of detection canine development, training, and handling practices. Knowledge of handling in different modes of operational employment of detection canines. Knowledge of training dog with no prior foundation ("green") to perform detection work. Understanding of how to assess potential of dog for detection tasks. Knowledge of personnel and project management. Ability to effectively communicate about detection canine development, training and employment. Ability to train dogs with no prior foundational training ("green") to perform detection task. Ability to plan, organize and execute complex operations. Effective leadership skills. Ability to communicate and coordinate with other University units, external resources and program customers.

Certification or Licensure Requirements

Drivers license required.

Physical Requirements/ADA

Regularly involves lifting, bending or other physical exertion. Often exposed to one or more elements such as heat, cold, noise, dust, dirt, chemicals, etc., with one often to the point of being objectionable. Injuries may require professional treatment.

Routine deadlines; usually sufficient lead time; variance in work volume seasonal and predictable; priorities can be anticipated; some interruptions are present; involves occasional exposure to demands and pressures from persons other than immediate supervisor.

Job frequently requires standing, walking, reaching, climbing or balancing, stooping/kneeling/crouching/crawling, talking, hearing, handling objects with hands, and lifting up to 50 pounds.

Job occasionally requires sitting, and lifting more than 100 pounds.

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Ability to distinguish colors, depth perception, close vision, and distance vision are required to perform duties.

Date: 9/28/2022

