Human Resources

JOB INFORMATION	
Job Code	HB02A
Job Description Title	Asst I, Lab
Pay Grade	RE01
Range Minimum	\$27,080
33rd %	\$30,240
Range Midpoint	\$31,820
67th %	\$33,400
Range Maximum	\$36,560
Exemption Status	Non-Exempt
Approved Date:	1/1/1900 12:00:00 AM
Legacy Date Last Edited	12/16/2011

JOB FAMILY AND FUNCTION

Job Family: Research

Job Function: Lab & Field Operations

JOB SUMMARY

Performs routine lab tasks related to a medical, research, or teaching lab; prepares, cleans, and maintains lab area and equipment.

RESPONSIBILITIES

- Cleans lab area and maintains lab equipment to ensure readiness for use in the lab.
- Knows and follows all the lab safety rules.
- Demonstrates correct operation of lab equipment.
- Advises supervisor of all materials that need to be ordered for the labs.
- Sets up and takes down all material requested for each lab being taught.
- Ensures equipment is functional and available when needed and advises supervisor of any equipment problems.
- May perform student-related functions such as (but not limited to) scheduling make-up labs, checking out equipment/materials and/or maintaining key and lock inventories.
- May perform administrative support duties such as data gathering, data input, filing, preparing reports, and ordering supplies.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility

May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE							
Education Level	Focus of Education		Years of Experience	Focus of Experience			
High School	High School Diploma or equivalent	And	0 years of	Experience in providing assistance in a lab setting			

Substitutions Allowed for Yes Experience

Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Follows detailed, simple, routine instructions and procedures.

MINIMUM LICENSES & CERTIFICATIONS Licenses/Certifications Licenses/Certification Details Time Frame Required/ Desired

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

PHYSICAL DEMANDS								
Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight		
Standing			Χ					
Walking			X					
Sitting			X					
Lifting	X							
Climbing			X					
Stooping/ Kneeling/ Crouching			X					
Reaching				X				
Talking			X					
Hearing				X				
Repetitive Motions					X			
Eye/Hand/Foot Coordination					X			

WORKING ENVIRONMENT							
Working Condition	Never	Rarely	Occasionally	Frequently	Constantly		
Extreme cold				X			
Extreme heat				X			
Humidity				X			
Wet				X			
Noise				X			
Hazards				X			

WORKING ENVIRONMENT							
Working Condition	Never	Rarely	Occasionally	Frequently	Constantly		
Temperature Change				X			
Atmospheric Conditions				X			
Vibration				X			

Vision Requirements:

Ability to see information in print and/or electronically.