



**JOB INFORMATION**

|                         |                                |
|-------------------------|--------------------------------|
| Job Code                | HC49B                          |
| Job Description Title   | Prin Research Scientist/Eng II |
| Pay Grade               | RE10                           |
| Range Minimum           | \$62,770                       |
| 33rd %                  | \$79,510                       |
| Range Midpoint          | \$87,880                       |
| 67th %                  | \$96,250                       |
| Range Maximum           | \$112,990                      |
| Exemption Status        | Exempt                         |
| Approved Date:          | 1/1/1900 12:00:00 AM           |
| Legacy Date Last Edited | 6/21/2021                      |

**JOB FAMILY AND FUNCTION**

|               |                       |
|---------------|-----------------------|
| Job Family:   | Research              |
| Job Function: | Disciplinary Research |

**JOB SUMMARY**

Conducts research in various fields of engineering or science to discover facts or perform research directed toward investigations, evaluation, and application of engineering or scientific theories and principles.

**RESPONSIBILITIES**

- Leads research and development projects requiring the applications of professional engineering or scientific practices and principles.
- Provides technical contributions and develops concepts that lead to new leading edge technologies/techniques/methods.
- Provides in-depth technical advice to other areas.
- Operates, maintains, and repairs specialized equipment.
- Advises faculty, postdocs, students, and staff with design, modification, prototype, processes, analysis procedures, and other engineering solutions.
- Designs and fabricates equipment, materials, systems utilizing engineering and scientific practices and principles.
- Ensures supplies are available and operational for use in projects.
- May manage local computer systems for laboratory functionality.
- Develops proposals, budgets, schedules and progress reports and presents results.
- Evaluates findings to develop new concepts, equipment, or processes.

**SUPERVISORY RESPONSIBILITIES**

|                            |   |
|----------------------------|---|
| Supervisory Responsibility | May supervise employees but supervision is not the main focus of the job. |
|----------------------------|---|

**MINIMUM QUALIFICATIONS**

**To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.**

## MINIMUM EDUCATION & EXPERIENCE

| Education Level | Focus of Education   |     | Years of Experience | Focus of Experience  |    |
|-----------------|--|-----|---------------------|--|----|
| PhD             | PhD in engineering or science.   | And | 3 years of          | Experience in engineering and research practices and principles. | Or |
|                 | Candidates with a Bachelor's or Master's degree may substitute relevant experience toward the PhD requirement at the rate of two (2) years relevant experience per year of required education. |     |                     |  |    |

Substitutions Allowed for Education:  Yes

*Substitution allowed for Education: When a candidate has the required experience, but lacks the required education, they may normally apply additional relevant experience toward the education requirement, at a rate of two (2) years relevant experience per year of required education.*

## MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Continuing developmental level.

Limited exercise of judgment required when less common methods or procedures are necessary.

## MINIMUM LICENSES & CERTIFICATIONS

| Licenses/Certifications | Licenses/Certification Details | Time Frame | Required/Desired |  |
|-------------------------|--------------------------------|------------|------------------|--|
| None Required.          |                                |            |                  |  |

## PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:  Other

## PHYSICAL DEMANDS

| Physical Demand               | Never | Rarely | Occasionally | Frequently | Constantly | Weight |
|-------------------------------|-------|--------|--------------|------------|------------|--------|
| Standing                      |       | X      |              |            |            |        |
| Walking                       |       | X      |              |            |            |        |
| Sitting                       |       | X      |              |            |            |        |
| Lifting                       | X     |        |              |            |            |        |
| Climbing                      |       | X      |              |            |            |        |
| Stooping/ Kneeling/ Crouching |       | X      |              |            |            |        |
| Reaching                      |       | X      |              |            |            |        |
| Talking                       |       | X      |              |            |            |        |
| Hearing                       |       | X      |              |            |            |        |
| Repetitive Motions            |       | X      |              |            |            |        |
| Eye/Hand/Foot Coordination    |       | X      |              |            |            |        |

## WORKING ENVIRONMENT

| Working Condition      | Never | Rarely | Occasionally | Frequently | Constantly |
|------------------------|-------|--------|--------------|------------|------------|
| Extreme cold           |       |        | X            |            |            |
| Extreme heat           |       |        | X            |            |            |
| Humidity               |       |        | X            |            |            |
| Wet                    |       |        | X            |            |            |
| Noise                  |       |        | X            |            |            |
| Hazards                |       |        | X            |            |            |
| Temperature Change     |       |        | X            |            |            |
| Atmospheric Conditions |       |        | X            |            |            |
| Vibration              |       |        | X            |            |            |

### **Vision Requirements:**

Ability to see information in print and/or electronically.