

JOB INFORMATION

Job Code	HC49C
Job Description Title	Prin Research Scientist/Eng III
Pay Grade	RE11
Range Minimum	\$73,630
33rd %	\$93,270
Range Midpoint	\$103,090
67th %	\$112,910
Range Maximum	\$132,540
Exemption Status	Exempt
Approved Date:	
Legacy Date Last Edited	

JOB FAMILY AND FUNCTION

Job Family:	Research
Job Function:	Disciplinary Research

JOB SUMMARY

Conducts research in various fields of engineering or science to discover facts or perform research directed toward investigations, evaluation, and application of engineering or scientific theories and principles.

RESPONSIBILITIES

- Leads research and development projects requiring the applications of professional engineering or scientific practices and principles.
- Provides technical contributions and develops concepts that lead to new leading edge technologies/techniques/methods.
- Provides in-depth technical advice to other areas.
- Operates, maintains, and repairs specialized equipment.
- Advises faculty, postdocs, students, and staff with design, modification, prototype, processes, analysis procedures, and other engineering solutions.
- Designs and fabricates equipment, materials, systems utilizing engineering and scientific practices and principles.
- Ensures supplies are available and operational for use in projects.
- May manage local computer systems for laboratory functionality.
- Develops proposals, budgets, schedules and progress reports and presents results.
- Evaluates findings to develop new concepts, equipment, or processes.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May supervise employees but supervision is not the main focus of the job.
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MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
PhD	in engineering, science, or related field	and	4 years of	experience in engineering and research practices and principles.	Or
Master's Degree	in engineering, science, or related field	and	8 years of	experience in engineering and research practices and principles.	Or
Bachelor's Degree	in engineering, science, or related field	and	12 years of	experience in engineering and research practices and principles.	

Substitutions Allowed for Education: Yes

Substitution allowed for Education: When a candidate has the required experience, but lacks the required education, they may normally apply additional relevant experience toward the education requirement, at a rate of two (2) years relevant experience per year of required education.

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Fully competent in all conventional aspects of subject matter or functional area of assignments.

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/Desired
None Required.			

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing		X				
Walking		X				
Sitting		X				
Lifting	X					
Climbing		X				
Stooping/ Kneeling/ Crouching		X				
Reaching		X				
Talking		X				
Hearing		X				
Repetitive Motions		X				
Eye/Hand/Foot Coordination		X				

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold			X		

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme heat			X		
Humidity			X		
Wet			X		
Noise			X		
Hazards			X		
Temperature Change			X		
Atmospheric Conditions			X		
Vibration			X		

Vision Requirements:
Ability to see information in print and/or electronically.