

| JOB INFORMATION         |                      |
|-------------------------|----------------------|
| Job Code                | HC50                 |
| Job Description Title   | Dir, Research-AUHRC  |
| Pay Grade               | REUC                 |
| Range Minimum           | \$0                  |
| 33rd %                  | \$0                  |
| Range Midpoint          | \$0                  |
| 67th %                  | \$0                  |
| Range Maximum           | \$0                  |
| Exemption Status        | Exempt               |
| Approved Date:          | 1/1/1900 12:00:00 AM |
| Legacy Date Last Edited | 4/13/2012            |

#### JOB FAMILY AND FUNCTION

Job Family:ResearchJob Function:Research Development

### JOB SUMMARY

Directs and leads efforts to identify and develop potential research sponsors for areas of AU research focused on defense, missile, and aerospace research.

### RESPONSIBILITIES

- Conducts contract research and creates progress and final reports as necessary.
- Coordinates contract and grant negotiations between the university and funding agencies.
- Provides technical management of research contracts and oversees the content and timeliness of contract deliverables.
- Assists in the management and oversight of daily operations, personnel management, and financial planning of AUHRC office.
- Develops research technical proposals and budgets.
- Coordinates research opportunities between Auburn University faculty and staff and local government agencies and private industries.
- Initiates and cultivates relationships with agencies and industries in order to build research and educational programs for Auburn University.
- Establishes and grows research funding for Auburn University by pursuing local opportunities.
- Interfaces with AU faculty and staff to build an in-depth knowledge of on-campus research capabilities.

### SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility

Full supervisory responsibility for other employees is a major responsibility and includes training, evaluating, and making or recommending pay, promotion or other employment decisions.

### MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

| MINIMUM EDUCATION & EXPERIENCE |                          |     |                           |  |  |  |
|--------------------------------|--------------------------|-----|---------------------------|--|--|--|
| Education<br>Level             | Focus<br>of<br>Education |     | Years<br>of<br>Experience | Focus<br>of<br>Experience  |  |  |
| Master's<br>Degree             | In Engineering           | And | 10 years of               | Experience in business development<br>and management, project<br>management, or<br>defense/missile/aerospace research. |  |  |

| Substitutions Allowed for | Yes |
|---------------------------|-----|
| Education                 |     |

Substitution allowed for Education: When a candidate has the required experience, but lacks the required education, they may normally apply additional relevant experience toward the education requirement, at a rate of two (2) years relevant experience per year of required education.

### MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of contracts, grants, budget, accounting, and finance principles.

Technical knowledge of defense/missile/aerospace research.

# MINIMUM LICENSES & CERTIFICATIONS

| Licenses/Certifications | Licenses/Certification<br>Details                                | Time Frame | Required/<br>Desired |
|-------------------------|--|------------|----------------------|
|                         | Must be able to obtain<br>Top Secret (TS) security<br>clearance. | Upon Hire  | Required             |

# PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

# PHYSICAL DEMANDS

| Physical Demand               | Never | Rarely | Occasionally | Frequently | Constantly | Weight |
|-------------------------------|-------|--------|--------------|------------|------------|--------|
|                               |       |        |              | X          |            |        |
| Standing                      |       |        |              | Х          |            |        |
| Walking                       |       |        |              | Х          |            |        |
| Sitting                       |       |        |              | Х          |            |        |
| Lifting                       | Х     |        |              |            |            |        |
| Climbing                      |       | Х      |              |            |            |        |
| Stooping/ Kneeling/ Crouching |       | Х      |              |            |            |        |
| Reaching                      |       |        | Х            |            |            |        |
| Talking                       |       |        |              | Х          |            |        |
| Hearing                       |       |        |              | Х          |            |        |
| Repetitive Motions            |       |        | Х            |            |            |        |
| Eye/Hand/Foot Coordination    |       |        | Х            |            |            |        |

| WORKING ENVIRONMENT |       |        |              |            |            |  |
|---------------------|-------|--------|--------------|------------|------------|--|
| Working Condition   | Never | Rarely | Occasionally | Frequently | Constantly |  |
| Extreme cold        |       | Х      |              |            |            |  |
| Extreme heat        |       | Х      |              |            |            |  |
| Humidity            |       | Х      |              |            |            |  |

| WORKING ENVIRONMENT    |       |        |              |            |            |  |  |
|------------------------|-------|--------|--------------|------------|------------|--|--|
| Working Condition      | Never | Rarely | Occasionally | Frequently | Constantly |  |  |
| Wet                    |       | Х      |              |            |            |  |  |
| Noise                  |       | Х      |              |            |            |  |  |
| Hazards                |       | Х      |              |            |            |  |  |
| Temperature Change     |       | Х      |              |            |            |  |  |
| Atmospheric Conditions |       | Х      |              |            |            |  |  |
| Vibration              |       | Х      |              |            |            |  |  |

## **Vision Requirements:**

Ability to see information in print and/or electronically.