



JOB INFORMATION

Job Code	HU06B
Job Description Title	Research Aide II, Huntsville
Pay Grade	H21
Range Minimum	\$19,870
33rd %	\$24,250
Range Midpoint	\$26,430
67th %	\$28,620
Range Maximum	\$32,990
Exemption Status	Non-Exempt
Approved Date:	1/1/1900 12:00:00 AM
Legacy Date Last Edited	9/23/2013

JOB FAMILY AND FUNCTION

Job Family:	Research
Job Function:	Research Technicians

JOB SUMMARY

Performs a variety of non-technical and a limited number of routine technical tasks and/or duties related to research.

RESPONSIBILITIES

- Assists with research type work including labeling, sorting, measuring and processing.
- Prepares solutions, reagents and media according to detailed instructions.
- Inventories and requisitions supplies for assigned area as well as checks in shipments and restocks shelves.
- Assists researchers with routine experiments under close technical supervision.
- Cleans and maintains equipment field and/or laboratory equipment.
- Collects background material and photocopies research articles.
- Performs clerical duties such as filing, labeling, typing and recordkeeping.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.
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MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
High School	High School Diploma or equivalent	And	2 years of	Experience in assisting with field research or lab work. Experience	

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education	Years of Experience	Focus of Experience
			must include at least 2 years at the preceding level or equivalent.

Substitutions Allowed for Experience: Yes

Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Follows basic or commonly-used rules and procedures. And

May work under limited supervision, and prioritize tasks independently.

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/Desired
None Required.			

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing				X		
Walking				X		
Sitting			X			
Lifting				X		10 lbs
Climbing		X				
Stooping/ Kneeling/ Crouching		X				
Reaching				X		
Talking				X		
Hearing			X			
Repetitive Motions				X		
Eye/Hand/Foot Coordination				X		

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold			X		
Extreme heat			X		
Humidity			X		
Wet			X		
Noise			X		
Hazards			X		

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Temperature Change			X		
Atmospheric Conditions			X		
Vibration			X		

Vision Requirements:
Ability to see information in print and/or electronically.